

# **St John Rigby College**

## **Report and Financial Statements for the year ended 31 July 2016**

## **Key Management Personnel, Board of Governors and Professional advisers**

### **Key management personnel**

Key management personnel are defined as members of the College Leadership Team and were represented by the following in 2015/16:

**Peter McGhee Principal and CEO; Accounting officer**  
**Dominic Jones Director of Curriculum and Quality**  
**Anne White Director of Students**

### **Board of Governors**

A full list of Governors is given on page 14 of these financial statements.

Mr D Fletcher acted as Clerk to the Corporation throughout the period.

### **Professional advisers**

#### **Financial statements auditors and reporting accountants:**

Mazars LLP  
14<sup>th</sup> Floor  
The Plaza  
100 Old Hall Street  
Liverpool  
L3 9QJ

#### **Bankers:**

Barclays Bank  
1st Floor  
Hardman Street  
Spinningfields  
Manchester  
M3 3HF

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## Report of the Governing Body

### NATURE, OBJECTIVES AND STRATEGIES:

The members present their report and the audited financial statements for the year ended 31 July 2016.

#### Legal status

The Corporation was established under the Further and Higher Education Act 1992 for the purpose of conducting St John Rigby College. The College is an exempt charity for the purposes of Part 3 of the Charities Act 2011.

All land and buildings used by the College are in the ownership of the Trustees of the Roman Catholic Archdiocese of Liverpool who appoint the majority of the governing body (foundation governors).

#### Mission

We are a Catholic College dedicated to the education and development of the whole person and supporting all students to realise their full potential. In becoming an outstanding learning organisation SJR will have a strong sense of purpose and a commitment to shared values within a Christian community. We will establish a unique and challenging environment where every individual is valued, talents are recognised and nurtured, achievements are celebrated and dedication is rewarded. To achieve this as a community we will:

- Welcome all students who are happy to be educated within a Christian environment
- Value the uniqueness and dignity of each individual
- Deliver the highest standards of teaching and learning
- All show a commitment to our work and the Christian values of the College
- Provide equality of opportunity, with mutual respect and positive encouragement
- Build and further develop local, national and international partnerships

Core values in daily life at St John Rigby College are expressed as:

- Genuine concern for others
- Support for and challenge of one another
- High standards and expectations
- Consistency and perseverance
- Recognition of talents, progress and achievements

#### Public Benefit

St John Rigby College is an exempt charity under the Part 3 of the Charities Act 2011 and is regulated by the Secretary of State for Education for Sixth Form Colleges. The members of the Governing Body, who are trustees of the charity, are disclosed on page 14.

In setting and reviewing the College's strategic objectives, the Governing Body has had due regard for the Charity Commission's guidance on public benefit and particularly upon its supplementary guidance on the advancement of education. The guidance sets out the requirement that all organisations wishing to be recognised as charities must demonstrate, explicitly, that their aims are for the public benefit.

In delivering its mission, the College provides the following identifiable public benefits through the advancement of education:

- High-quality teaching
- Widening participation and tackling social exclusion
- Excellent employment record for students
- Strong student support systems
- Links with employers, industry and commerce.

### Implementation of strategic plan

In July 2015 the College adopted a strategic plan for the period 1 August 2015 to 31 July 2017. This strategic plan includes property and financial plans. The Corporation monitors the performance of the College against these plans. The plans are reviewed and updated each year. The College's continuing strategic objectives are to:

1. To embed a learning culture which improves the standards of student achievement, raises aspirations and promotes excellence across the full range of the College curriculum. We will focus on three key areas of outcomes for learners:
  - 1.1 *Improving the consistency of outcomes across all courses*
  - 1.2 *Raising student success rates and challenging all courses to exceed Sixth Form College national benchmarks*
  - 1.3 *Continuing to improve the proportion of students achieving high grades and achieving a positive value added score for all courses*
- To widen student participation, in partnership with other providers, through the offer of a comprehensive range of high quality courses that meet the needs of our students and support developments and provision within partner high schools.
- To work collaboratively with groups within the College's local and extended community.
- To further develop the estate to provide an outstanding learning environment for the whole College community.
- To sustain a culture where all staff are committed to SJR's core values, where continuous professional development is encouraged and organisational efficiency and effectiveness are achieved.
- To maintain the College's financial stability in order to implement the College Development Plan.

### Financial objectives

The College's financial objectives are:

1. *To ensure the financial stability of the College maintaining a category of a least good throughout the period of this plan.*
  - To achieve an Operating Surplus in 2015/2016 and to continue to generate an operating surplus in 2016/17.
  - To ensure cash inflows exceed cash outflow throughout the period of this plan excluding the timing differences associated with BCIF grants.
  - The College will maintain cash days of 30 or more at all times
  - The College is to maintain positive cash balances of at least £500k throughout its operations.
  - The College is aiming to have a current ratio of assets to liabilities of a minimum of 1.0 in 2015-16. A current ratio of at least 1.0 to be maintained in perpetuity.
  - To control staff costs with a view to achieving staff costs as a percentage of income at below 72% or lower throughout the period of this plan.
  - The College will continue its membership of the Crescent Purchasing Consortium/Government Procurement Service and will continue to seek to secure VFM savings through professionally negotiated centralised purchasing arrangements throughout the duration of this plan.
  - The College will continue to review its contracts wherever possible substituting existing suppliers with CPC and or Government Procurement Service suppliers.
  - The College will continue to seek out other opportunities for generating income.
2. *To increase the financial awareness within the College*
  - The College will continue to provide advice, guidance and training to staff, management and governors on budgeting, understanding financial information and the new method of funding.
  - The College aims to provide each level of management with the appropriate financial information they need.
  - The College aims to provide an awareness of the relationship between curriculum quality and College income.
3. *To maintain the Colleges accommodation and equipment provided for students*

### Performance indicators

The College is committed to observing the importance of sector measures and indicators and uses the FE Choices data available on the GOV.UK website which looks at measures such as success rates. The College is required to complete the annual Finance Record for the Education Funding Agency ("EFA"). The College is assessed by the Education Funding Agency as having a "Good" financial health grading. The current rating of Good is considered an acceptable outcome.

### FINANCIAL POSITION

The year ended 31 July 2016 is the first year that the College has presented its financial statements under FRS 102 and the 2015 FE HE SORP. The last financial statements prepared under previous UK GAAP were for the year ended 31 July 2015 and the date of transition to FRS 102 and the 2015 FE HE SORP was therefore 1 August 2014. As a consequence of adopting FRS 102 and the 2015 FE HE SORP, the financial results for the year ended 31 July 2015 have been restated.

### Financial results

The College generated a loss before other gains and losses in the year of £11,364 (2014/15 – restated deficit of £28,949), with total comprehensive losses of £11,767 (2014/15 - £28,949).

The College has accumulated reserves of £4,056,897 and cash and short term investment balances of £840,999. The College wishes to continue to accumulate reserves and cash balances in order to create a contingency fund.

Tangible fixed asset additions during the year amounted to £197,537. This was split between the retention payment on the Sports Hub of £18,692, computer equipment of £119,294 and other equipment purchased of £59,551.

The College has significant reliance on the education sector funding bodies for its principal funding source, largely from recurrent grants. In 2015/16 the FE funding bodies provided **87%** of the College's total income.

### Treasury policies and objectives

Treasury management is the management of the College's cash flows, its banking, money market and capital market transactions; the effective control of the risks associated with those activities; and the pursuit of optimum performance consistent with those risks.

The College incorporates its treasury management policy within its Financial Regulations.

The College currently banks with Barclays Bank plc. All Current Account funds are placed with them so that there are no risks to the College. Surplus funds are transferred automatically via an end of day facility into a Business Premium Account (BPA) which attracts a higher rate, albeit low, rate of interest. Funds are transferred automatically to and from this BPA Account and the College's current account leaving a constant end of day balance of £20,000 in the College's current account.

Due to the existing level of borrowings, all borrowings require the authorisation of the Governing Body and shall comply with the requirements of the Financial Memorandum agreed with the Education Funding Agency.

### Cash flows and liquidity

The College has not entered in to any further borrowing arrangements during the year.

At £124,984 (2014/15 £1,394,547), net cash flow from operating activities was reasonably strong.

The size of the College's total borrowing and its approach to interest rates has been calculated to ensure a reasonable cushion between the total cost of servicing debt and operating cashflow. During the year this margin was comfortably exceeded.

**CURRENT AND FUTURE DEVELOPMENT AND PERFORMANCE****Student Numbers**

In 2015-16 the College achieved 1,387 learners, at the six week census date in October 2015. In 2015-16 the College was, however, actually funded for 1,438 learners (lagged learner numbers from 2014-15). In 2016-17, the College is funded for 1,387 students, although the likely October census number will be approximately 1430 students.

**Student Achievement**

The year's results for A2 have declined slightly 98.9% (A-E Grades) to 98.8%. A2 High Grades declined from the all-time high of 48.7% to 45.7%. AS pass rates (A-E Grades) have declined from 92.7% in 2015 to 90.9% in 2016; High Grades at AS have also declined from 37.2% in 2015 to 31.9% in 2016. In 2015-16 the new, more rigorous A-level specifications were introduced for approximately 60% of the AS enrolments. From September 2017 the College will cease to offer any AS subject and all A-levels will be two years in duration with assessment at the end of the programme.

Despite the falls in pass and high grades rates at AS and A-level the College achieved "red" ALPS (grade 3) across both AS and A-level. The BTEC ALPS grade was also 3. This indicates excellent value added across all level 3 programme types and places the College within the top 25% of providers nationally. The GCSE performance (A\*-C) is very significantly above sector benchmarks.

	2016	2015
Y13 A2 A-E *	98.8	98.9%
A2 High Grades	45.7	48.7%
AS A-E *	90.9	92.7%
AS High Grades	31.9	37.2%
VOC Level 3	100%	100%

	2016	2015
GCSE A*-C	69.8	69.6%
GCSE A*-G	100	100%
*Intermediate Merit or Distinction	81.5%	*81%
Intermediate Pass, Merit or Distinction	100%	100%
Foundation Pass, Merit or Distinction	100%	100%

\*now includes 25% external assessment

**Curriculum Developments**

The College is developing its curriculum and aiming to establish a clear distinctive niche. This involves maintaining a majority of Advanced Level courses while developing clear curriculum pathways in vocational areas from Entry Level to Level 3. This curriculum mix has proved attractive to young people and over recent years there have been significant improvements in recruitment and achievement.

Overall student numbers fluctuated but generally increased:

Year	Number
2012	1221
2013	1379
2014	1438
2015	1387
2016	1430 (estimated)

The vast majority of students follow level 3 programmes (A-level, BTEC or mixed A-level/BTEC) programmes, with a smaller cohort taking a level 2 programme (BTEC plus GCSEs in English, Mathematics or Science). A small cohort of approximately 25 students, follow a Foundation or Entry level programme.

In 2015-16 39% of the College's 16-19 population was Catholic and in recent years a growing number of students from other schools have found themselves attracted to the College's mission and ethos. There is a broad and inclusive curriculum comprising academic A-level subjects as well as vocational options.

The College sees its core business as being the 16-19 students.

The College is committed to a culture of improvement and an open and consultative management style is employed. Self-Assessment has played a major role in helping us to identify strengths and areas for improvement. There is a commitment to supporting staff development. The College was inspected by OFSTED in November 2012. The summary grades achieved were:

Overall Effectiveness	Good-2
Outcomes for Learners	Good-2
Quality of Teaching, Learning and Assessment	Good-2
Effectiveness of Leadership and Management	Good-2

The College continues to seek new areas of educational activity without wishing to compromise its distinctive role and character as a sixth form college. It wishes to further develop its well-established reputation for concern for the welfare and fulfilment of each individual. It is seeking to provide a range of quality courses to meet the needs of students and to raise achievement. The College deliberately aims to build up a range of cost-effective courses at all levels in order to meet the needs of local students and wishes to retain and develop the comprehensive range of provision.

### Payment performance

The Late Payment of Commercial Debts (Interest) Act 1998, which came into force on 1 November 1998, requires Colleges, in the absence of agreement to the contrary, to make payments to suppliers within 30 days of either the provision of goods or services or the date on which the invoice was received. The target set by the Treasury for payment to suppliers within 30 days is 95 per cent. During the accounting period 1 August 2015 to 31 July 2016, the College endeavoured to pay all of its invoices within 30 days. Actual Performance data relating to this target is not extractable from the College's accounting system software. The College incurred no interest charges in respect of late payment for this period.



**Events after the end of the reporting period**

There have been no significant events after the end of the reporting period.

With regard to the improved capacity provided by the new building on main site, the College seeks to significantly increase student numbers over the next three years.

The College aims to significantly increase contribution by introducing a number of efficiency schemes across the college site. The College would like to reduce dependency on the funding bodies and is seeking opportunities particularly in the areas where the College currently performs well such as HEFCE and European Commission grants.

After making appropriate enquiries, the Governing Body considers that the College has adequate resources to continue in operational existence for the foreseeable future but that it must reduce its cost base in line with known reductions in College income to ensure this. For this reason they continue to adopt the going concern basis in preparing the financial statements.

**RESOURCES:**

The College has various resources that it can deploy in pursuit of its strategic objectives. Tangible resources include the main college site.

**Financial**

The College has £4,056,897 of net assets and long term bank debt of £1,070,596.

**People**

The College employs 130 people (expressed as full time equivalents), of whom 71 are teaching staff.

**Reputation**

The College has a good reputation locally and regionally. Maintaining a quality brand is essential for the College's success at attracting students and external relationships.

#### **PRINCIPAL RISKS AND UNCERTAINTIES:**

The College has undertaken further work during the year to develop and embed the system of internal control, including financial, operational and risk management which is designed to protect the College's assets and reputation.

Based on the strategic plan, the Risk Management Group undertakes a comprehensive review of the risks to which the College is exposed. They identify systems and procedures, including specific preventable actions which should mitigate any potential impact on the College. The internal controls are then implemented and the subsequent year's appraisal will review their effectiveness and progress against risk mitigation actions. In addition to the annual review, the Risk Management Group will also consider any risks which may arise as a result of a new area of work being undertaken by the College.

A risk register is maintained at the College level which is reviewed at least annually by the Audit Committee and more frequently where necessary. The risk register identifies the key risks, the likelihood of those risks occurring, their potential impact on the College and the actions being taken to reduce and mitigate the risks. Risks are prioritised using a consistent scoring system.

This is supported by a risk management training programme to raise awareness of risk throughout the College.

Outlined below is a description of the principal risk factors that may affect the College. Not all the factors are within the College's control. Other factors besides those listed below may also adversely affect the College.

#### **Government funding**

The College has considerable reliance on continued government funding through the further education sector funding bodies. In 2015/16, 87% of the College's revenue was ultimately publicly funded and this level of requirement is expected to continue. There can be no assurance that government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

The College is aware of several issues which may impact on future funding:

*This risk is mitigated in a number of ways:*

- *Funding is derived through a number of direct and indirect contractual arrangements*
- *By ensuring the College is rigorous in delivering high quality education and training*
- *Considerable focus and investment is placed on maintaining and managing key relationships with the various funding bodies*
- *Ensuring the College is focused on those priority sectors which will continue to benefit from public funding.*
- *Regular dialogue with funding bodies*

#### **STAKEHOLDER RELATIONSHIPS**

In line with other colleges and with universities, St John Rigby College has many stakeholders. These include:

- Students;
- Education sector funding bodies;
- Sixth Form Commissioner;
- Staff;
- Local employers (with specific links);
- Local authorities;
- Local Enterprise Partnerships (LEPs);
- The local community;
- Other FE institutions;
- Trade unions;
- Professional bodies.

The College recognises the importance of these relationships and engages in regular communication with them through the College Internet site and by meetings.

### **Equal opportunities**

St John Rigby College is committed to ensuring equality of opportunity for all who learn and work here. We respect and value positively differences in race, gender, sexual orientation, disability, religion or belief and age. We strive vigorously to remove conditions which place people at a disadvantage and we will actively combat bigotry. This policy is resourced, implemented and monitored on a planned basis. The College's Equal Opportunities Policy is published on the College's Intranet site.

The College publishes an Annual Equality Report and Equality Objectives to ensure compliance with all relevant equality legislation including the Equality Act 2010. The College undertakes equality impact assessments on all new policies and procedures and publishes the results. Equality impact assessments are also undertaken for existing policies and procedures on a prioritised basis.

The College is a 'Positive about Disabled' employer and has committed to the principles and objectives of the Positive about Disabled standard. The College considers all employment applications from disabled persons, bearing in mind the aptitudes of the individuals concerned, and guarantees an interview to any disabled applicant who meets the essential criteria for the post. Where an existing employee becomes disabled, every effort is made to ensure that employment with the College continues. The College's policy is to provide training, career development and opportunities for promotion which, as far as possible, provide identical opportunities to those of non-disabled employees.

The College has committed to the 'Mindful Employer' initiative to assist the mental health wellbeing of staff. The College has achieved accreditation to the Committed to Equality (C2E) standard at the gold (highest) level. The College has also implemented an updated Equality & Diversity training programme which all staff have attended. Refresher training and training for new starters is carried out on an ongoing basis.

### **Disability statement**

The College seeks to achieve the objectives set down in the Equality Act 2010:

- a) As part of its accommodation strategy the College updated its access audit. Experts in this field conducted a full access audit during 2008/09, and the results of this formed the basis of funding capital projects aimed at improving access.
- b) The College has appointed an Access Co-ordinator, who provides information, advice and arranges support where necessary for students with disabilities.
- c) There is a list of specialist equipment, such as radio aids, which the College can make available for use by students and a range of assistive technology is available in the learning centre.
- d) The admissions policy for all students is described in the College charter. Appeals against a decision not to offer a place are dealt with under the complaints policy.
- e) The College has made a significant investment in the appointment of specialist lecturers to support students with learning difficulties and/or disabilities. There are a number of student support assistants who can provide a variety of support for learning. There is a continuing programme of staff development to ensure the provision of a high level of appropriate support for students who have learning difficulties and/or disabilities.
- f) Specialist programmes are described in College prospectuses, and achievements and destinations are recorded and published in the standard College format.
- g) Counselling and welfare services are described in the College Student Guide, which is issued to students together with the Complaints and Disciplinary Procedure leaflets at induction.

**Disclosure of information to auditors**

The members who held office at the date of approval of this report confirm that, so far as they are each aware, there is no relevant audit information of which the College's auditors are unaware; and each member has taken all the steps that he or she ought to have taken to be aware of any relevant audit information and to establish that the College's auditors are aware of that information.

Approved by order of the members of the Corporation on 8 December 2016 and signed on its behalf by:



**Mr J F Lumb**

**Chair**

## Statement of Corporate Governance and Internal Control

The following statement is provided to enable readers of the annual report and accounts of the College to obtain a better understanding of its governance and legal structure. This statement covers the period from 1 August 2015 to 31 July 2016 and up to the date of approval of the annual report and financial statements.

The College endeavours to conduct its business:

- i. in accordance with the seven principles identified by the Committee on Standards in Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership);
- ii. having due regard to the UK Corporate Governance Code 2014 insofar as it is applicable to the further education sector.

The College is committed to exhibiting best practice in all aspects of corporate governance and in particular the College has adopted and complied with the Code. We have not adopted and therefore do not apply the UK Corporate Governance Code. However, we have reported on our Corporate Governance arrangements by drawing upon best practice available, including those aspects of the UK Corporate Governance Code we consider to be relevant to the further education sector and best practice.

In the opinion of the Governors, the College complies with/exceeds all the provisions of the Code, and it has complied throughout the year ended 31 July 2016. The Governing Body recognises that, as a body entrusted with both public and private funds, it has a particular duty to observe the highest standards of corporate governance at all times. In carrying out its responsibilities, it takes full account of The Code of Good Governance for English Colleges issued by the Association of Colleges in March 2015.

The College is an exempt charity within the meaning of Part 3 of the Charities Act 2011. The Governors, who are also the Trustees for the purposes of the Charities Act 2011, confirm that they have had due regard for the Charity Commission's guidance on public benefit and that the required statements appear elsewhere in these financial statements.

### The Corporation

The members who served on the Corporation during the year and up to the date of signature of this report were as listed in the table below.

Name	Date of Appointment	Term of office	Date of resignation	Status of appointment	Committees served	Attendance*
Mrs P Catherall	5 July 2012; reappointed 4 July 2014	4 years		Foundation	Finance and Resources	80%
Mr P Collier	8 December 2013; reappointed 4 July 2014	4 years		Governor	Finance and Resources	60%
Mr S Dale	6 February 2006; reappointed 4 July 2014	4 years		Foundation	Chair: Finance and Resources	80%
Mr A Grant	12 December 2013	4 years		Parent	Audit	20%
Miss A Fitzsimmons	12 January 2013	2 years	9 July 2015	Student Governor	Quality and Standards	0%
Mr J Gresty	5 July 2010; reappointed 4 July 2014	4 years		Staff Governor	Quality and Standards	80%
Mr M Higgins	8 December 2012	4 years		Foundation	Audit	20%
Father J Hindley	30 April 2015	4 years		Link Governor	Mission and Ethos	67%
Miss J Langman	22 January 2015	4 years	1 October 2015	Staff Governor	Finance and Resources	0%
Mr J Lumb	22 May 2016; reappointed 4 July 2014	4 years		Foundation – Chair	Quality and Standards, Finance and Resources, Remuneration, Search	100%
Dr C Morgan	13 December 2004; reappointed 4 July 2014	4 years		Foundation	Audit	80%
Mr P McGhee	5 July 2010; reappointed 4 July 2014	4 years		Principal	Finance and Resources, Quality and Standards, Search	80%
Mr P McGuire	7 July 2016	4 years		Foundation	Finance and Resources	100%
Mr P Phillips	3 October 2010; reappointed 4 July 2014	4 years		Foundation	Quality and Standards	100%
Mrs T Richardson	4 July 2014	4 years		Foundation	Quality and Standards	100%

Name	Date of Appointment	Term of office	Date of resignation	Status of appointment	Committees served	Attendance*
Miss M Sumner	18 December 2014	2 years	7 July 2016	Student Governor	Quality and Standards	80%
Mrs P Tate	19 September 2011	4 years		Foundation	Audit	67%
Mr D Fletcher acts as Clerk to the Corporation.						

It is the Corporation's responsibility to bring independent judgement to bear on issues of strategy, performance, resources and standards of conduct.

The Corporation is provided with regular and timely information on the overall financial performance of the College together with other information such as performance against funding targets, proposed capital expenditure, quality matters and personnel-related matters such as health and safety and environmental issues. The Corporation meets each term.

The Corporation conducts its business through a number of committees. Each committee has terms of reference, which have been approved by the Corporation. These committees are finance and resources, remuneration, quality and standards and audit. Full minutes of all meetings, except those deemed to be confidential by the Corporation, are available on the College's website at [sjr.ac.uk](http://sjr.ac.uk) or from the Clerk to the Corporation at:

St John Rigby College  
Gathurst Road  
Orrell  
OL6 AB

The Clerk to the Corporation maintains a register of financial and personal interests of the governors. The register is available for inspection at the above address.

All governors are able to take independent professional advice in furtherance of their duties at the College's expense and have access to the Clerk to the Corporation, who is responsible to the Board for ensuring that all applicable procedures and regulations are complied with. The appointment, evaluation and removal of the Clerk are matters for the Corporation as a whole.

Formal agendas, papers and reports are supplied to governors in a timely manner, prior to Board meetings. Briefings are provided on an ad hoc basis.

The Corporation has a strong and independent non-executive element and no individual or group dominates its decision-making process. The Corporation considers that each of its non-executive members is independent of management and free from any business or other relationship which could materially interfere with the exercise of their independent judgement.

There is a clear division of responsibility in that the roles of the Chairman and Accounting Officer are separate.

#### **Appointments to the Corporation**

Any new appointments to the Corporation are a matter for the consideration of the Corporation as a whole. The Corporation has a search committee, consisting of three members of the Corporation, which is responsible for the selection and nomination of any new member for the Corporation's consideration. The Corporation is responsible for ensuring that appropriate training is provided as required.

Members of the Corporation are appointed for a term of office not exceeding four years.

#### **Remuneration Committee**

Throughout the year ending 31 July 2016 the College's Remuneration Committee comprised three members of the Corporation. The Committee's responsibilities are to make recommendations to the Board on the remuneration and benefits of the Accounting Officer and other key management personnel.

Details of remuneration for the year ended 31 July 2016 are set out in note 6 to the financial statements.

### **Audit Committee**

The Audit Committee comprises four members of the Corporation (excluding the Accounting Officer and Chair). The Committee operates in accordance with written terms of reference approved by the Corporation.

The Audit Committee meets four times per year and provides a forum for reporting by the College's internal, reporting accountants and financial statements auditors, who have access to the Committee for independent discussion, without the presence of College management. The Committee also receives and considers reports from the main FE funding bodies as they affect the College's business.

Management is responsible for the implementation of agreed audit recommendations and undertakes periodic follow-up reviews to ensure such recommendations have been implemented.

The Audit Committee also advises the Corporation on the appointment of financial statements auditors and their remuneration for audit and non-audit work as well as reporting annually to the Corporation.

### **Internal control**

#### *Scope of responsibility*

The Corporation is ultimately responsible for the College's system of internal control and for reviewing its effectiveness. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Corporation has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for maintaining a sound system of internal control that supports the achievement of the College's policies, aims and objectives, whilst safeguarding the public funds and assets for which he is personally responsible, in accordance with the responsibilities assigned to him in the Financial Memorandum between St John Rigby College and the funding bodies. He is also responsible for reporting to the Corporation any material weaknesses or breakdowns in internal control.

#### *The purpose of the system of internal control*

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of College policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St John Rigby College for the year ended 31 July 2016 and up to the date of approval of the annual report and accounts.

#### *Capacity to handle risk*

The Corporation has reviewed the key risks to which the College is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Corporation is of the view that there is a formal ongoing process for identifying, evaluating and managing the College's significant risks that has been in place for the period ending 31 July 2016 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the Corporation.

#### *The risk and control framework*

The system of internal control is based on a framework of regular management information, administrative procedures including the segregation of duties, and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting systems with an annual budget, which is reviewed and agreed by the governing body
- regular reviews by the governing body of periodic and annual financial reports which indicate financial performance against forecasts
- setting targets to measure financial and other performance
- clearly defined capital investment control guidelines



- the adoption of formal project management disciplines, where appropriate.

St John Rigby College has not appointed an internal audit service for the year ended 31 July 2016. For that year, the College management and Governors have assessed the internal controls and developed a Board Assurance Framework, clearly showing the mapping of assurance sources against the risks identified.

The College analysed the risks to which it was exposed and a programme of assurance was agreed with the Audit Committee. The Committee was provided with regular reports on this assurance activity in the College which included:

- Payroll and Purchase Ledger Payments.

#### *Review of effectiveness*

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. His review of the effectiveness of the system of internal control is informed by:

- the work of the executive managers within the College who have responsibility for the development and maintenance of the internal control framework
- comments made by the College's financial statements auditors, the reporting accountant for regularity assurance, the appointed funding auditors (for colleges subject to funding audit) in their management letters and other reports.

The Accounting Officer has been advised on the implications of the result of his review of the effectiveness of the system of internal control by the Audit Committee, which oversees other sources of assurance, and a plan to address weaknesses and ensure continuous improvement of the system is in place.

The senior management team receives reports setting out key performance and risk indicators and considers possible control issues brought to their attention by early warning mechanisms, which are embedded within the departments and reinforced by risk awareness training. The senior management team and the Audit Committee also receive regular reports from internal audit and other sources of assurance, which include recommendations for improvement. The Audit Committee's role in this area is confined to a high-level review of the arrangements for internal control. The Corporation's agenda includes a regular item for consideration of risk and control and receives reports thereon from the senior management team and the Audit Committee. The emphasis is on obtaining the relevant degree of assurance and not merely reporting by exception. At its October 2016 meeting, the Corporation carried out the annual assessment for the year ended 31 July 2016 by considering documentation from the senior management team and internal audit, and taking account of events since 31 July 2016.

Based on the advice of the Audit Committee and the Accounting Officer, the Corporation is of the opinion that the College has an adequate and effective framework for governance, risk management and control, and has fulfilled its statutory responsibility for *"the effective and efficient use of resources, the solvency of the institution and the body and the safeguarding of their assets"*.

#### **Going concern**

After making appropriate enquiries, the Corporation considers that the College has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements.

Approved by order of the members of the Corporation on 8 December 2016 and signed on its behalf by:



Mr P McGhee  
Accounting Officer

Date: 8/12/16



MR J F Lumb  
Chair

Date: 8/12/16

## Governing Body's statement on the College's regularity, propriety and compliance with Funding body terms and conditions of funding

The Corporation has considered its responsibility to notify the Education Funding Agency of material irregularity, impropriety and non-compliance with Education Funding Agency terms and conditions of funding, under the funding agreement in place between the College and the Education Funding Agency. As part of our consideration we have had due regard to the requirements of the financial memorandum.

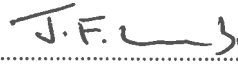
We confirm, on behalf of the Corporation, that after due enquiry, and to the best of our knowledge, we are able to identify any material irregular or improper use of funds by the College, or material non-compliance with the Education Funding Agency's terms and conditions of funding under the College's funding agreement.

We confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Education Funding Agency.



Mr P McGhee  
Accounting Officer

Date 8/12/16



Mr J F Lumb  
Chair

Date 8/12/16

## Responsibilities of the Members of the Corporation

The members of the Corporation are required to present audited financial statements for each financial year.

Within the terms and conditions of the Financial memorandum between the Education Funding Agency and the Corporation of the College, the Corporation, through its Accounting Officer, is required to prepare financial statements for each financial year in accordance with the *2015 Statement of Recommended Practice – Accounting for Further and Higher Education* and with the *College Accounts Direction 2015 to 2016* issued jointly by the Skills Funding Agency and the Education Funding Agency, and which give a true and fair view of the state of affairs of the College and the result for that year.

In preparing the financial statements, the Corporation is required to:

- select suitable accounting policies and apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare financial statements on the going concern basis, unless it is inappropriate to assume that the College will continue in operation.

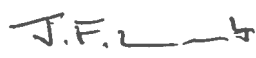
The Corporation is also required to prepare a Members Report which describes what it is trying to do and how it is going about it, including the legal and administrative status of the College.

The Corporation is responsible for keeping proper accounting records which disclose with reasonable accuracy, at any time, the financial position of the College, and which enable it to ensure that the financial statements are prepared in accordance with the relevant legislation of incorporation and other relevant accounting standards. It is responsible for taking steps that are reasonably open to it in order to safeguard the assets of the College and to prevent and detect fraud and other irregularities.

The maintenance and integrity of the College website is the responsibility of the Corporation of the College; the work carried out by the auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the Corporation are responsible for ensuring that expenditure and income are applied for the purposes intended by Parliament and that the financial transactions conform to the authorities that govern them. In addition they are responsible for ensuring that funds from the Education Funding Agency are used only in accordance with the Financial Memorandum with the Education Funding Agency and any other conditions that may be prescribed from time to time. Members of the Corporation must ensure that there are appropriate financial and management controls in place in order to safeguard public and other funds and to ensure they are used properly. In addition, members of the Corporation are responsible for securing economical, efficient and effective management of the College's resources and expenditure, so that the benefits that should be derived from the application of public funds from the Education Funding Agency are not put at risk.

Approved by order of the members of the Corporation on 8 December 2016 and signed on its behalf by:



.....  
**Mr J F Lumb**  
Chair

## **Independent auditor's report to the Governing Body of St John Rigby College**

We have audited the financial statements of St John Rigby College for the year ended 31 July 2016 which comprise the Statement of Comprehensive Income, the Statement of Changes in Reserves, the Balance Sheet, the Statement of Cash Flows and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "the Financial Reporting Standard applicable in the UK and Republic of Ireland".

This report is made solely to the Governors as a body, in accordance with Article 22 of the College's Articles of Government. Our audit work has been undertaken so that we might state to the Governors those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College and the Governors, as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of Board of Governors and auditors**

As explained more fully in the Statement of Responsibilities of the Member of the Corporation set out on page 20, the Governors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

### **Scope of the audit of the financial statements**

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at [www.frc.org.uk/auditscopeukprivate](http://www.frc.org.uk/auditscopeukprivate).

### **Opinion on the financial statements**

In our opinion the financial statements:

- give a true and fair view of the state of the College's affairs as at 31 July 2016 and of the College's deficit of income over expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including FRS 102 "the Financial Reporting Standard applicable in the UK and Republic of Ireland".

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Joint Audit Code of Practice issued jointly by the Skills Funding Agency and the Education Funding Agency requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Mazars LLP

#### Mazars LLP

Chartered Accountants and Statutory Auditor

14th Floor  
The Plaza  
100 Old Hall Street  
Liverpool  
L3 9QJ

Date: 13 December 2016

## **Reporting accountant's assurance report on regularity**

### **To: The Corporation of St John Rigby College and Secretary of State for Education acting through Education Funding Agency**

In accordance with the terms of our engagement letter dated 3 October 2016 and further to the requirements of the funding agreement with Education Funding Agency we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest that in all material respects the expenditure disbursed and income received by St John Rigby College during the period 1 August 2015 to 31 July 2016 have not been applied to the purposes identified by Parliament and the financial transactions do not conform to the authorities which govern them.

The framework that has been applied is set out in the Joint Audit Code of Practice issued jointly by Skills Funding Agency and Education Funding Agency. In line with this framework, our work has specifically not considered income received from the main funding grants generated through the Individualised Learner Record (ILR) returns, for which the Education Funding Agency has other assurance arrangements in place.

This report is made solely to the Corporation of St John Rigby College and the Education Funding Agency in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Corporation of St John Rigby College and Education Funding Agency those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Corporation of St John Rigby College and Education Funding Agency for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of St John Rigby College and the reporting accountant**

The Corporation of St John Rigby College is responsible, under the requirements of the Further & Higher Education Act 1992, subsequent legislation and related regulations and guidance, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Joint Audit Code of Practice. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 August 2015 to 31 July 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Joint Audit Code of Practice issued jointly by the Skills Funding Agency and Education Funding Agency. We performed a limited assurance engagement as defined in that framework.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity of the college's income and expenditure.

## Reporting accountant's assurance report on regularity (continued)

The work undertaken to draw to our conclusion includes:

- Reviewed the statement on the College's regularity, propriety and compliance with Funding body terms and conditions of funding.
- Reviewed the College's completed self-assessment questionnaire on regularity.
- Read the financial memorandum with the SFA/ funding agreement with the EFA.
- Tested a sample of expenditure disbursed and income received to consider whether they have been applied to purposes intended by Parliament and in accordance with funding agreements where relevant.
- Reviewed all payments to senior post holders on termination of employment or in respect of claims made in the year
- Reviewed approved policies and procedures operating during the year for each funding stream that has specific terms attached
- Obtained the policy for personal gifts and/or hospitality.
- Obtained the register of personal interests.
- Obtained the financial regulations/financial procedures.
- Obtained the College's whistleblowing policy.

### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 August 2015 to 31 July 2016 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Mazars LLP

Signed:

Mazars LLP  
14th Floor  
The Plaza  
100 Old Hall Street  
Liverpool  
L3 9QJ

Date:

13 December 2016



## Statement of Comprehensive Income

	Notes	Year ended 31 July 2016	Year ended 31 July 2015
		College £	Restated College £
<b>INCOME</b>			
Funding body grants	2	6,844,348	6,607,817
Tuition fees and education contracts	3	385,786	393,248
Other income	4	601,652	728,394
Investment income	5	3,032	4,116
<b>Total income</b>		<b>7,834,818</b>	<b>7,733,575</b>
<b>EXPENDITURE</b>			
Staff costs	6	5,727,847	5,577,255
Other operating expenses	7	1,575,980	1,634,026
Depreciation	10	470,278	472,823
Interest and other finance costs	8	72,077	78,420
<b>Total expenditure</b>		<b>7,846,182</b>	<b>7,762,524</b>
<b>Deficit before other gains and losses</b>		<b>(11,364)</b>	<b>(28,949)</b>
Loss on disposal of assets	10	(403)	-
<b>Total Comprehensive Income for the year</b>		<b>(11,767)</b>	<b>(28,949)</b>
Represented by:			
Restricted comprehensive income		-	-
Unrestricted comprehensive income		(11,767)	(28,949)
		<b>(11,767)</b>	<b>(28,949)</b>

## Statement of Changes in Reserves

	Income and expenditure account	Revaluation reserve	Total
	£	£	£
<b>Restated Balance at 1 August 2014</b>	1,827,760	2,269,853	4,097,613
Loss from the income and expenditure account	(28,949)	-	(28,949)
Transfers between revaluation and income and expenditure reserves	64,617	(64,617)	-
	35,668	(64,617)	(28,949)
<b>Balance at 31 July 2015</b>	1,863,428	2,205,236	4,068,664
Loss from the income and expenditure account	(11,767)	-	(11,767)
Transfers between revaluation and income and expenditure reserves	64,617	(64,617)	-
<b>Total comprehensive income for the year</b>	52,850	(64,617)	(11,767)
<b>Balance at 31 July 2016</b>	1,916,278	2,140,619	4,056,897

## Balance sheet as at 31 July

	Notes	College 2016 £	College Restated 2015 £
<b>Non current assets</b>			
Tangible Fixed assets	10	8,516,659	8,789,803
		<b>8,516,659</b>	<b>8,789,803</b>
<b>Current assets</b>			
Stocks		4,114	2,606
Trade and other receivables	11	90,874	84,751
Cash and cash equivalents	15	840,999	1,104,949
		<b>935,987</b>	<b>1,192,306</b>
Less: Creditors – amounts falling due within one year	12	(921,647)	(1,166,177)
<b>Net current assets</b>		<b>14,340</b>	<b>26,129</b>
<b>Total assets less current liabilities</b>		<b>8,530,999</b>	<b>8,815,932</b>
Creditors – amounts falling due after more than one year	13	(4,474,102)	(4,747,268)
<b>Total net assets</b>		<b>4,056,897</b>	<b>4,068,664</b>
<b>Unrestricted Reserves</b>			
Income and expenditure account		1,916,278	1,863,428
Revaluation reserve		2,140,619	2,205,236
<b>Total unrestricted reserves</b>		<b>4,056,897</b>	<b>4,068,664</b>

The financial statements on pages 25 to 42 were approved and authorised for issue by the Corporation on 8 December 2016 and were signed on its behalf on that date by:



Mr J F Lumb  
Chair



Mr P McGhee  
Accounting Officer

## Statement of Cash Flows

	Notes	2016 £	Restated 2015 £
<b>Cash flow from operating activities</b>			
Deficit for the year		(11,767)	(28,949)
<b>Adjustment for non-cash items</b>			
Depreciation		470,278	472,823
Increase in stocks		(1,508)	(263)
(Increase)/decrease in debtors		(6,123)	652,272
(Decrease)/increase in creditors due within one year		(244,530)	450,368
Decrease in creditors due after one year		(150,814)	(250,523)
<b>Adjustment for investing or financing activities</b>			
Investment income		(3,032)	(4,116)
Interest payable		72,077	78,420
Loss on sale of fixed assets		403	24,515
<b>Net cash flow from operating activities</b>		<u>124,984</u>	<u>1,394,547</u>
<b>Cash flows from investing activities</b>			
Proceeds from sale of fixed assets		-	-
Investment income		3,032	4,116
Payments made to acquire fixed assets		(197,537)	(1,038,155)
		<u>(194,505)</u>	<u>(1,034,039)</u>
<b>Cash flows from financing activities</b>			
Interest paid		(72,077)	(78,420)
Repayments of amounts borrowed		(122,352)	(122,352)
		<u>(194,429)</u>	<u>(200,772)</u>
<b>(Decrease)/increase in cash and cash equivalents in the year</b>		<u>(263,950)</u>	<u>159,736</u>
Cash and cash equivalents at beginning of the year	15	1,104,949	945,213
Cash and cash equivalents at end of the year	15	840,999	1,104,949
<b>Movement in cash in year</b>		<u>(263,950)</u>	<u>159,736</u>

## Notes to the Accounts

### 1. Statement of accounting policies and estimation techniques

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements.

#### Basis of preparation

These financial statements have been prepared in accordance with the *Statement of Recommended Practice: Accounting for Further and Higher Education 2015* (the 2015 FE HE SORP), the *College Accounts Direction for 2015 to 2016* and in accordance with Financial Reporting Standard 102 – “*The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland*” (FRS 102). The College is a public benefit entity and has therefore applied the relevant public benefit requirements of FRS 102.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the College's accounting policies.

#### Transition to the 2015 FE HE SORP

The College is preparing its financial statements in accordance with FRS 102 for the first time and consequently has applied the first time adoption requirements. Some of the FRS 102 recognition, measurement, presentation and disclosure requirements and accounting policy choices differ from previous UK GAAP. Consequently, the College has amended certain accounting policies to comply with FRS 102 and the 2015 FE HE SORP. The trustees have also taken advantage of certain exemptions from the requirements of FRS 102 permitted by FRS 102 Chapter 35 'Transition to this FRS'.

An explanation of how the transition to the 2015 FE HE SORP has affected the reported financial position, financial performance and cash flows of the results of the College is provided in note 21.

The 2015 FE HE SORP requires colleges to prepare a single statement of comprehensive income, and not the alternative presentation of a separate income statement and a statement of other comprehensive income. This represents a change in accounting policy from the previous period where separate statements for the Income and Expenditure account and for the Statement of Total Recognised Gains and Losses were presented.

The application of first time adoption allows certain exemptions from the full requirements of the FRS 102 and the 2015 FE HE SORP in the transition period. The following exemptions have been taken in these financial statements:

- Revaluation as deemed cost – at 1 August 2014, the College has retained the carrying values of freehold properties as being deemed cost and measured at fair value

#### Basis of accounting

The financial statements are prepared in accordance with the historical cost convention as modified by the use of previous valuations as deemed cost at transition for certain non-current assets.

#### Going concern

The activities of the College, together with the factors likely to affect its future development and performance are set out in the Members Report. The financial position of the College, its cashflow, liquidity and borrowings are presented in the Financial Statements and accompanying Notes.

The College currently has £1.1m of loans outstanding with Barclays Bank on terms negotiated in 2005. The College's forecasts and financial projections indicate that it will be able to operate within this existing facility and covenants for the foreseeable future.

Accordingly the College has a reasonable expectation that it has adequate resources to continue in operational existence for the foreseeable future, and for this reason will continue to adopt the going concern basis in the preparation of its Financial Statements.

### **Recognition of income**

Government revenue grants include funding body recurrent grants and other grants and are accounted for under the accrual model as permitted by FRS 102. Funding body recurrent grants are measured in line with best estimates for the period of what is receivable and depend on the particular income stream involved. Any under or over achievement for the Adult Skills Budget is adjusted for and reflected in the level of recurrent grant recognised in the income and expenditure account. The final grant income is normally determined with the conclusion of the year end reconciliation process with the funding body following the year end, and the results of any funding audits. 16-18 learner-responsive funding is not normally subject to reconciliation and is therefore not subject to contract adjustments.

Grants (including research grants) from non-government sources are recognised in income when the College is entitled to the income and performance related conditions have been met. Income received in advance of performance related conditions being met is recognised as deferred income within creditors on the balance sheet and released to income as the conditions are met.

Government capital grants are capitalised, held as deferred income and recognised in income over the expected useful life of the asset, under the accrual method as permitted by FRS 102. Other capital grants are recognised in income when the College is entitled to the funds subject to any performance related conditions being met.

All income from short-term deposits is credited to the income and expenditure account in the period in which it is earned on a receivable basis.

### **Accounting for post-employment benefits**

Post-employment benefits to employees of the College are principally provided by the Teachers' Pension Scheme (TPS) and the Local Government Pension Scheme (LGPS). These are defined benefit plans, which are externally funded and contracted out of the State Second Pension.

The TPS is an unfunded scheme. Contributions to the TPS are calculated so as to spread the cost of pensions over employees' working lives with the College in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by qualified actuaries on the basis of valuations using a prospective benefit method. The TPS is a multi-employer scheme and the College is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution plan and the contributions recognised as an expense in the income statement in the periods during which services are rendered by employees.

### **Short term Employment benefits**

Short term employment benefits such as salaries and compensated absences (holiday pay) are recognised as an expense in the year in which the employees render service to the College. Any unused benefits are accrued and measured as the additional amount the College expects to pay as a result of the unused entitlement.

### **Non-current Assets - Tangible fixed assets**

Tangible fixed assets are stated at deemed cost less accumulated depreciation and accumulated impairment losses. Certain items of fixed assets that had been revalued to fair value on or prior to the date of transition to the 2015 FE HE SORP, are measured on the basis of deemed cost, being the revalued amount at the date of that revaluation.

#### *Land and buildings*

Freehold buildings are depreciated on a straight line basis over their expected useful lives as follows:

- Buildings – 40 years
- Refurbishments – 15 years

Freehold land is not depreciated.

Freehold buildings are depreciated over their expected useful economic life to the College of between 20 and 50 years. The College has a policy of depreciating major adaptations to buildings over the period of their useful economic life of between 20 and 50 years.

Where land and buildings are acquired with the aid of specific grants, they are capitalised and depreciated as above. The related grants are credited to a deferred income account within creditors, and are released to the income and expenditure account over the expected useful economic life of the related asset on a systematic basis consistent with the depreciation policy. The deferred income is allocated between creditors due within one year and those due after more than one year.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying amount of any fixed asset may not be recoverable.

*On adoption of FRS 102, the College followed the transitional provision to retain the book value of land and buildings, which were revalued in 1996 as deemed cost but not to adopt a policy of revaluations of these properties in the future.*

*Subsequent expenditure on existing fixed assets*

Where significant expenditure is incurred on tangible fixed assets after initial purchase it is charged to income in the period it is incurred, unless it increases the future benefits to the College, in which case it is capitalised and depreciated on the relevant basis.

*Equipment*

Equipment costing less than £500 per individual item is recognised as expenditure in the period of acquisition. All other equipment is capitalised at cost.

Capitalised equipment is depreciated on a straight-line basis over its remaining useful economic life as follows:

- Computers 3 years
- Equipment 5 years

**Borrowing costs**

Borrowing costs are recognised as expenditure in the period in which they are incurred.

**Inventories**

Inventories are stated at the lower of their cost and net realisable value.

**Cash and cash equivalents**

Cash is represented by cash in hand and deposits with financial institutions.

**Taxation**

The College is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the College is potentially exempt from taxation in respect of income or capital gains received within categories covered by sections 478-488 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Provisions and contingent liabilities**

Provisions are recognised when the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefit will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value using a pre-tax discount rate. The unwinding of the discount is recognised as a finance cost in the statement of comprehensive income in the period it arises.

A contingent liability arises from a past event that gives the College a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the College. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably.

Contingent liabilities are not recognised in the balance sheet but are disclosed in the notes to the financial statements.

### **Agency arrangements**

The College acts as an agent in the collection and payment of discretionary support funds. Related payments received from the funding bodies and subsequent disbursements to students are excluded from the income and expenditure of the College where the College is exposed to minimal risk or enjoys minimal economic benefit related to the transaction.

### **Judgements in applying accounting policies and key sources of estimation uncertainty**

In preparing these financial statements, management have made the following judgement:

- Determine whether there are indicators of impairment of the college's tangible assets. Factors taken into consideration in reaching such a decision include the economic viability and expected future financial performance of the asset and where it is a component of a larger cash-generating unit, the viability and expected future performance of that unit.

#### *Other key sources of estimation uncertainty*

- *Tangible fixed assets*

Tangible fixed assets are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

- *Local Government Pension Scheme*

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 18, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 July 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.



St John Rigby College  
Financial Statements for the year ended 31 July 2016

<b>2 Funding body grants</b>	<b>Year ended 31 July 2016 College £</b>	<b>Year ended 31 July 2015 College £</b>
<b>Recurrent grants</b>		
Education Funding Agency	6,608,472	6,384,920
<b>Specific grants</b>		
Release of deferred capital grant	157,715	112,565
Release of revenue grants	-	38,869
Free college meals	78,161	71,463
<b>Total</b>	<b>6,844,348</b>	<b>6,607,817</b>

<b>3 Tuition fees and education contracts</b>	<b>Year ended 31 July 2016 College £</b>	<b>Year ended 31 July 2015 College £</b>
LEA Education contracts	385,786	393,248
<b>Total</b>	<b>385,786</b>	<b>393,248</b>

<b>4 Other income</b>	<b>Year ended 31 July 2016 College £</b>	<b>Year ended 31 July 2015 College £</b>
Catering and residences	377,637	423,572
Other income generating activities	44,301	37,329
Non-government capital grants	-	14,062
Miscellaneous income	179,714	253,431
<b>Total</b>	<b>601,652</b>	<b>728,394</b>

<b>5 Investment income</b>	<b>Year ended 31 July 2016 College £</b>	<b>Year ended 31 July 2015 College £</b>
Interest receivable	3,032	4,116
<b>Total</b>	<b>3,032</b>	<b>4,116</b>

**6 Staff costs**

The average number of persons (including key management personnel) employed by the College during the year, described as full-time equivalents, was:

	<b>2016</b>	<b>2015</b>
	<b>No.</b>	<b>No.</b>
Teaching staff	71	76
Non-teaching staff	59	58
	<b>130</b>	<b>134</b>
<b>Staff costs for the above persons</b>		
	<b>2016</b>	<b>2015</b>
	<b>£</b>	<b>£</b>
Wages and salaries	4,235,788	4,515,450
Social security costs	382,367	278,352
Other pension costs	654,985	597,285
	<b>5,273,140</b>	<b>5,391,087</b>
Contracted out staffing services	366,250	186,168
	<b>5,639,390</b>	<b>5,577,255</b>
Fundamental restructuring costs – Non Contractual	88,457	-
	<b>5,727,847</b>	<b>5,577,255</b>

**Key management personnel**

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the College and are represented by the Senior Leadership Team which comprises the Principal, Dominic Jones, Director of Curriculum and Quality and Anne White, Director of Students.

**Emoluments of Key management personnel, Accounting Officer and other higher paid staff**

	<b>2016</b>	<b>2015</b>
	<b>No.</b>	<b>No.</b>
The number of key management personnel including the Accounting Officer was:	3	4
	<b>3</b>	<b>4</b>

The number of key management personnel and other staff who received annual emoluments, excluding pension contributions but including benefits in kind, in the following ranges was:

	<b>Key management personnel</b>	
	<b>2016</b>	<b>2015</b>
	<b>No.</b>	<b>No.</b>
£60,001 to £70,000 p.a.	2	3
£90,001 to £100,000 p.a.	-	1
£100,000 to £110,000 p.a.	1	-
	<b>3</b>	<b>4</b>

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	2016	2015
	£	£
Salaries	226,728	2827,202
Benefits in kind	-	-
	<u>226,728</u>	<u>282,202</u>
Pension contributions	<u>37,085</u>	<u>42,079</u>

The members of the Corporation other than the Accounting Officer and the staff member did not receive any payment from the institution other than the reimbursement of travel and subsistence expenses incurred in the course of their duties.

**7 Other operating expenses**

	2016	2015
	College	College
	£	£
Teaching Departments	217,073	251,245
Teaching Support Services	31,721	22,938
Other Support Services	31,980	23,208
Administration and Central Services	396,915	371,802
General Education Expenditure	345,325	319,477
Premises costs – Running Costs	165,320	181,540
Premises Costs – Maintenance	131,086	72,360
Planned Maintenance	-	146,783
Catering	256,560	244,673
	<u>1,575,980</u>	<u>1,634,026</u>

**Other operating expenses include:**

	2016	2015
	£	£
Auditors' remuneration:		
Financial statements audit	15,300	12,000
Other services provided by the financial statements auditor		
- Internal audit	2,540	5,040
- VAT consultancy services	3,074	-
	<u>3,074</u>	<u>-</u>

**8 Interest Payable**

	2016	2015
	£	£
On bank loans:	<u>72,077</u>	<u>78,420</u>
<b>Total</b>	<u><b>72,077</b></u>	<u><b>78,420</b></u>

**9 Taxation**

The governors do not believe that the College was liable for any Corporation Tax arising out of its activities during this period.

10 Fixed Assets

	Land and buildings £	Computers £	Other Equipment £	Assets under construction £	Total £
<b>Cost or valuation</b>					
At 1 August 2015	9,586,174	502,436	1,501,082	745,624	12,335,316
Additions	18,692	119,294	59,551	-	197,537
Disposals		(57,013)	(501,221)	(398)	(558,632)
Transfers	742,964	-	2,262	(745,226)	-
<b>At 31 July 2016</b>	<b>10,347,830</b>	<b>564,717</b>	<b>1,061,674</b>	<b>-</b>	<b>11,974,221</b>
<b>Depreciation</b>					
At 1 August 2015	1,920,406	381,427	1,243,680	-	3,545,513
Charge for the year	242,534	109,461	118,283	-	470,278
Elimination in respect of disposals	-	(57,013)	(501,216)	-	(558,229)
<b>At 31 July 2016</b>	<b>2,162,940</b>	<b>433,875</b>	<b>860,747</b>	<b>-</b>	<b>3,457,562</b>
<b>Net book value at 31 July 2016</b>	<b>8,184,890</b>	<b>130,842</b>	<b>200,927</b>	<b>-</b>	<b>8,516,659</b>
Net book value at 31 July 2015	7,665,768	121,009	257,402	745,624	8,789,803

The tangible fixed assets inherited from the local education authority on 1 April 1993 have been valued on a depreciated replacement cost basis by the College

The land and buildings belong to the Trustees, which are the Archdiocese of Liverpool. However, in accordance with guidance issued by the Education Funding Agency in conjunction with section 17 of FRS 102; Substance over legal form, the land and buildings have been included in these accounts at the valuation date of 1 April 2001.

If fixed assets had not been revalued before being deemed as cost on transition they would have been included at the following historical cost amounts:

	£
Cost	Nil
Aggregate depreciation based on cost	Nil
<b>Net book value based on cost</b>	<b>Nil</b>

11 Debtors

	College 2016 £	College 2015 £
Amounts falling due within one year:		
Trade receivables	9,489	28,862
Prepayments and accrued income	81,385	55,889
<b>Total</b>	<b>90,874</b>	<b>84,751</b>

**12 Creditors: amounts falling due within one year**

	College 2016 £	College 2015 £
Bank loans	122,352	122,352
Other taxation and social security	97,186	93,672
Trade payables	64,031	69,184
Accruals and deferred income	441,631	235,672
Deferred income - government capital grants	150,814	157,715
Deferred income – government revenue grants	40,423	-
Fixed Asset Creditor	-	481,752
Other	5,210	5,830
<b>Total</b>	<b>921,647</b>	<b>1,166,177</b>

**13 Creditors: amounts falling due after one year**

	College 2016 £	College 2015 £
Bank loans	1,070,596	1,192,948
Deferred income - government capital grants	3,403,506	3,554,320
<b>Total</b>	<b>4,474,102</b>	<b>4,747,268</b>

**14 Maturity of debt**

	College 2016 £	College 2015 £
<b>Bank Loans</b>		
In one year or less	122,352	122,352
Between one and two years	122,352	122,352
Between two and five years	367,056	367,056
In five years or more	581,188	703,540
<b>Total</b>	<b>1,192,948</b>	<b>1,315,300</b>

Bank loans at 5.65 per cent repayable by instalments falling due between 1 April 2005 and 31 July 2026 totalling £2,080,000.

**15 Cash and cash equivalents**

	At 1 August 2015 £	Cash flows £	At 31 July 2016 £
Cash and cash equivalents	1,104,949	(263,950)	840,999
<b>Total</b>	<b>1,104,949</b>	<b>(263,950)</b>	<b>840,999</b>

**16 Capital and other commitments**

	College	
	2016	2015
	£	£
Commitments contracted for at 31 July	-	435,744

**17 Events after the reporting period**

There are no events after the reporting period

**18 Defined benefit obligations**

The College's employees belong to two principal post-employment benefit plans: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Wessex Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Greater Manchester Pension Fund. Both are multi-employer defined-benefit plans.

	2016	2015
	£	£
<b>Total pension cost for the year</b>		
Teachers' Pension Scheme: contributions paid	469,390	411,251
Local Government Pension Scheme:		
Contributions paid	185,595	186,034
<b>Total Pension Cost for Year within staff costs</b>	<b>654,985</b>	<b>597,285</b>

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest formal actuarial valuation of the TPS was 31 March 2012 and of the LGPS 31 March 2013.

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations 2010, and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

### **The Teachers' Pension Budgeting and Valuation Account**

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act 1972 and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Act.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

### **Valuation of the Teachers' Pension Scheme**

The latest actuarial review of the TPS was carried out as at 31 March 2012 and in accordance with The Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education (the Department) on 9 June 2014. The key results of the valuation are:

- New employer contribution rates were set at 16.48% of pensionable pay (including administration fees of 0.08%);
- total scheme liabilities for service to the effective date of £191.5 billion, and notional assets of £176.6 billion, giving a notional past service deficit of £14.9 billion;
- an employer cost cap of 10.9% of pensionable pay.

The new employer contribution rate for the TPS was implemented in September 2015.

A full copy of the valuation report and supporting documentation can be found on the Teachers' Pension Scheme website at the following location:

<https://www.teacherspensions.co.uk/news/employers/2014/06/publication-of-the-valuation-report.aspx>

### **Scheme Changes**

Following the Hutton report in March 2011 and the subsequent consultations with trade unions and other representative bodies on reform of the TPS, the Department published a Proposed Final Agreement, setting out the design for a reformed TPS to be implemented from 1 April 2015.

The key provisions of the reformed scheme include: a pension based on career average earnings; an accrual rate of 1/57th; and a Normal Pension Age equal to State Pension Age, but with options to enable members to retire earlier or later than their Normal Pension Age. Importantly, pension benefits built up before 1 April 2015 will be fully protected.

In addition, the Proposed Final Agreement includes a Government commitment that those within 10 years of Normal Pension Age on 1 April 2012 will see no change to the age at which they can retire, and no decrease in the amount of pension they receive when they retire. There will also be further transitional protection, tapered over a three and a half year period, for people who would fall up to three and a half years outside of the 10 year protection.

Regulations giving effect to a reformed Teachers' Pension Scheme came into force on 1 April 2014 and the reformed scheme commenced on 1 April 2015.

The pension costs paid to TPS in the year amounted to £989,000 (2015: £1,490,000)

**FRS 102 (28)**

Under the definitions set out in FRS 102 (28.11), the TPS is a multi-employer pension plan. The College is unable to identify its share of the underlying assets and liabilities of the plan.

Accordingly, the College has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined-contribution plan. The College has set out above the information available on the plan and the implications for the College in terms of the anticipated contribution rates.

**Greater Manchester Pension Fund (GMPF).**

The support staff at the College are members of the Greater Manchester Pension Fund, part of the Local Government Pension Scheme. The LGPS is a defined benefit scheme, with the assets held in separate trustee administered funds. The total contribution made during the year ended 31 July 2016 was £254,918 of which employers' contributions totalled £185,595 and employees' contributions totalled £69,323. The contribution rate from 1 April 2014 was 15.6%, from 1 April 2015 was 16.3% and from 1 April 2016 is 17.0%

**SSAP 24**

The pensions cost is assessed every three years in accordance with the advice of a qualified independent actuary. The assumptions and other data that have the most significant effect on the determination of the contribution levels are as follows:

Latest actuarial valuation	31 March 2013
Actuarial method	Projected unit
Investment returns per annum	4.8%
Pensions increases per annum	2.5%
Salary scale increases per annum	3.55%
Market value of assets at date of valuation	£12,590 million
Proportion of members accrued benefits covered by the actuarial value of the assets	90.5%

**19 Related party transactions**

Owing to the nature of the College's operations and the composition of the board of governors being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the College's financial regulations and normal procurement procedures.

The total expenses paid to or on behalf of the Governors during the year was £1,000; 5 governors (2015: £1,900; 7 governors). This represents travel and subsistence expenses and other out of pocket expenses incurred in attending Governor meetings and charity events in their official capacity.

No Governor has received any remuneration or waived payments from the College or its subsidiaries during the year (2015: None).



**20 Amounts disbursed as agent**

	2016 £	2015 £
Balance unspent brought forward	2,031	23,371
Funding body grants	239,758	157,344
Interest earned	-	-
	<u>241,789</u>	<u>180,715</u>
Disbursed to students	( 176,066)	(171,237)
Administration costs	(11,508)	(7,447)
Balance unspent as at 31 July, included in creditors	<u>54,215</u>	<u>2,031</u>

Funding body grants are available solely for students. In the majority of instances, the College only acts as a paying agent. In these circumstances, the grants and related disbursements are therefore excluded from the Statement of Comprehensive Income.

**21 Transition to FRS 102 and the 2015 FE HE SORP**

The year ended 31 July 2016 is the first year that the College has presented its financial statements under FRS 102 and the 2015 FE HE SORP. The following disclosures are required in the year of transition. The last financial statements prepared under previous UK GAAP were for the year ended 31 July 2015 and the date of transition to FRS 102 and the 2015 FE HE SORP was therefore 1 August 2014. As a consequence of adopting FRS 102 and the 2015 FE HE SORP, a number of accounting policies have changed to comply with those standards.

An explanation of how the transition to FRS 102 and the 2015 FE HE SORP has affected the College's financial position, financial performance and cash flows, is set out below.

	Note	1 August 2014		31 July 2015	
		College £		College £	
<b>Financial Position</b>					
<b>Total reserves under previous SORP</b>		1,965,014		2,069,324	
Employee leave accrual	(a)	(137,254)		(205,896)	
<b>Total effect of transition to FRS 102 and 2015 FE HE SORP</b>		<u>(137,254)</u>		<u>(205,896)</u>	
<b>Total reserves under 2015 FE HE SORP</b>		<u>1,827,760</u>		<u>1,863,428</u>	
<b>Year ended 31 July 2015</b>					
<b>College</b>					
<b>£</b>					
<b>Financial performance</b>					
<b>Surplus for the year after tax under previous SORP</b>				104,310	
Release of revaluation reserve				(64,617)	
Movement on employee leave accrual				(68,642)	

<b>Total effect of transition to FRS 102 and 2015 FE HE SORP</b>	<u>(133,259)</u>
<b>Total comprehensive income for the year under 2015 FE HE SORP</b>	<u>(28,949)</u>

**a) Recognition of short term employment benefits**

No provision for short term employment benefits such as holiday pay was made under the previous UK GAAP. Under FRS 102 the costs of short-term employee benefits are recognised as a liability and an expense. The annual leave year runs to 31 August each year for both teaching and non-teaching staff meaning that, at the reporting date, there was an average of 12.25 days unused leave for teaching staff and 9.67 unused leave for non-teaching staff. An accrual of £137,254 was recognised at 1 August 2014, and a further £68,642 at 31 August 2015. Following a re-measurement exercise in 2015/16, the movement on this provision of £11,902 has been charged to Comprehensive Income in the year ended 31 July 2016.

**b) Government grants accounted for under accruals model**

The college has previously been in receipt of government capital grants, and under the previous UK GAAP and 2007 SORP, these were able to be capitalised and amortised over the remaining useful economic life of the relevant fixed assets, and the balance held in total funds. The accruals model is still available under FRS 102 and the 2015 HE SORP, however the balance must now be shown in creditors not in total funds. A presentation adjustment has therefore been made to the reserves held at 31 July 2015 and the balance is now held in creditors.