

St John Rigby College

**Report and Financial Statements
for the year ended 31 July 2024**

Reference and Administrative Details

Key management personnel

Key management personnel are defined as members of the College Leadership Team and were represented by the following in 2023/24:

Peter McGhee Principal and CEO; Accounting Officer

Victoria Brown, Vice Principal Curriculum and Quality – from 1 April 2024

Nicola Craven Vice Principal Curriculum and Quality - to 28 February 2024

Dominic Jones Vice Principal Staffing and Resources

Paula Nolan Vice Principal Students

Board of Governors

A full list of Governors is given on page 16 and 17 of these financial statements.

Mrs S Gardiner Clerk to the Corporation

Professional advisers

External auditors:

Beever and Struthers
One Express
1 George Leigh Street
Manchester
M4 5DL

Internal Auditors

WBG
168 BATH STREET
GLASGOW
G2 4TP

Bankers:

Barclays Bank
1st Floor
Hardman Street
Spinningfields
Manchester
M3 3HF

Principal and Registered Office

Gathurst Road
Orrell
Wigan
WN5 0LJ

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Report of the Governing Body

NATURE, OBJECTIVES AND STRATEGIES:

The members present their report and the audited financial statements for the year ended 31 July 2024.

Legal status

The Corporation was established under the Further and Higher Education Act 1992 for the purpose of conducting St John Rigby College (SJR). The College is an exempt charity for the purposes of Part 3 of the Charities Act 2011.

All land and buildings used by the College are in the ownership of the Trustees of the Roman Catholic Archdiocese of Liverpool who appoint the majority of the governing body (foundation governors).

College Vision

To be an outstanding, inclusive Catholic sixth form college; valuing the individual, celebrating learning and raising aspirations.

College Mission

We are a Catholic College dedicated to the education and development of the whole person and supporting all students to realise their full potential. As an outstanding learning organisation SJR will have a strong sense of purpose and a commitment to shared values within a Christian community. We will establish a unique, safe and challenging environment where every individual is valued, talents are recognised and nurtured, achievements are celebrated and dedication is rewarded. To achieve this as a community we will:

- Welcome all students who are happy to be educated within a Christian environment
- Value the uniqueness and dignity of each individual
- Deliver the highest standards of teaching and learning
- All show a commitment to our work, to the Christian values of the College and to the safety of all in our community
- Provide equality of opportunity, with mutual respect and positive encouragement
- Build and further develop local, national and international partnerships

Core values in daily life at St John Rigby College are expressed as:

- Genuine concern for others
- Support for and challenge of one another
- High standards and expectations
- Consistency and perseverance
- Recognition of talents, progress and achievements

Public Benefit

St John Rigby College is an exempt charity under the Part 3 of the Charities Act 2011 and following the machinery of Government changes in July 2016 is regulated by the Secretary of State for Education. The members of the Corporation, who are trustees of the charity, are disclosed on page 16 and 17.

In setting and reviewing the College's strategic objectives, the Corporation has had due regard for the Charity Commission's guidance on public benefit and particularly upon its supplementary guidance on the advancement of education. The guidance sets out the requirement that all organisations wishing to be recognised as charities must demonstrate, explicitly, that their aims are for the public benefit.

In delivering its mission, the College provides the following identifiable public benefits through the advancement of education:

- High-quality teaching to 1,380 students including those with High Needs.
- Widening participation and tackling social exclusion
- Excellent employment record for students
- Strong student support systems
- Links with employers, industry and commerce.
- Links with Local Enterprise Partnerships (LEPs)

Development and Performance

Implementation of strategic plan

In July 2024, the College updated the strategic plan, this includes property and financial plans. The Corporation monitors the performance of the College against these plans. The plans are reviewed and updated each year. The College's continuing strategic objectives are:

1. To embed a learning culture which improves the standards of student achievement, raises aspirations and promotes excellence across the full range of the College curriculum. We will focus on three key areas of outcomes for learners:
 - 1.1 Improving the consistency of outcomes across all courses
 - 1.2 Raising student success rates and challenging all courses to exceed Sixth Form College national benchmarks
 - 1.3 Continuing to improve the proportion of students achieving high grades and achieving a positive value added scores for all courses
2. To widen student participation, in partnership with other providers, through the offer of a comprehensive range of high quality courses that meet the needs of our students and support developments and provision within partner high schools.
3. To work collaboratively with groups within the College's local and extended community.
4. To further develop the estate to provide an outstanding learning environment for the whole College community.
5. To sustain a culture where all staff are committed to SJR's core values, where continuous professional development is encouraged and organisational efficiency and effectiveness are achieved.
6. To maintain the College's financial stability in order to implement the College Development Plan.

Financial objectives

The College's financial objectives are:

To maintain the College's financial stability in order to implement the College Development Plan.

Financial Objectives

1. Each year the College will set targets to ensure that the college will continue to provide a sound financial base by;
 - a. Agreeing and generating an operating surplus (before pension adjustment) each financial year.
 - b. Agreeing and achieving a positive operating cash flow each year.
 - c. Agreeing and continuing to have a positive net current asset.

2. The College will enhance the understanding of finance by;
 - a. Developing detailed Management Accounts for governors and the senior leadership team.
 - b. Ensuring finance is regularly reviewed by the senior leadership team.
 - c. Ensuring timely monthly management accounts that report on the following;
 - i. Income and Expenditure Accounts
 - ii. Balance Sheet
 - iii. Rolling cash flow forecasts
 - iv. Capital expenditure
 - v. Bursary Account
 - vi. Key Performance Indicators
 - vii. Bank Covenants
 - viii. Detailed Commentary
 - d. Providing and developing financial reports for budget holders.
 - e. Reviewing and developing the college's financial systems.

3. Finance will support the development of the College by;
 - a. Producing detailed financial plans and options for the Corporation to consider throughout the Academisation Process.
 - b. Engaging with the funding bodies and lenders to progress the academisation process.

4. The College will maintain the confidence of funding bodies, suppliers and professional advisors by:
 - a. Providing financial returns on time.
 - b. Ensuring all returns that require certification by auditors are unqualified.
 - c. Paying suppliers within a 3 week cycle.

5. Raise awareness of financial issues by:
 - a. Providing advice and guidance to the Senior Leadership Team and Governors on the financial processes, procedures and budgeting of the college.
 - b. Provide adequate and timely financial information to ensure that staff, management and governors are aware of the financial position of the college.

Performance indicators

The College is committed to observing the importance of sector measures and indicators and uses the FE Choices data available on the GOV.UK website which looks at measures such as success rates. The College is required to complete the annual Finance Record for the Education and Skills Funding Agency ("ESFA"). The College is assessed by the Education and Skills Funding Agency as "Good" financial health grading. The current rating of Good is considered an acceptable outcome.

Financial Targets	Budget 2023/24	Actual for 2023/24
Staff cost/Income %	72.6%	76.6%
Operating Surplus/Income %	105k	109k
Cash days in hand at 31 July 24	82	92
Debt to Income %	4%	4%
Adjusted current ratio	2.1	1.7

FINANCIAL POSITION

Financial results The College generated a deficit before other gains and losses in the year of £13,000 (2022/23 – surplus of £278,000), with total comprehensive surplus of £46,000 (2022/23 – £450,000).

The College has accumulated reserves of £4,591,000 and cash balances of £2,065,000. The College wishes to continue to accumulate reserves and cash balances in order to create a contingency fund.

Tangible fixed asset additions during the year amounted to £950,000. This was split between computer equipment of £161,000, other equipment purchased of £345,000 and Assets under Construction of £444,000.

The college received 93% of its total income for 2023-4 as grants from funding bodies, all coming from the Education and Skills Funding Agency for 16-18 provision

Treasury management is the management of the College's cash flows, its banking, money market and capital market transactions; the effective control of the risks associated with those activities; and the pursuit of optimum performance consistent with those risks.

The College incorporates its treasury management policy within its Financial Regulations.

The College currently banks with Barclays Bank plc. All Current Account funds are placed with them so that there are no risks to the College. Surplus funds are transferred automatically via an end of day facility into a Business Premium Account (BPA) which attracts a higher rate, albeit low, rate of interest. Funds are transferred automatically to and from this BPA Account and the College's current account leaving a constant end of day balance of £20,000 in the College's current account.

All borrowings require the authorisation of the Corporation and comply with the requirements of the Financial Memorandum agreed with the ESFA. The College has two loans, one with Barclays Bank Plc, which was taken out in 2005 and another loan was taken out in August 2020 with the ESFA to support the upgrading of the College's electrical systems.

Going Concern

After making appropriate enquiries, the Corporation considers that the College has adequate resources to continue in operational existence for the foreseeable future. Student recruitment in August 2023 increased to 1,380 with the resulting increase of funding in 2024/25 The College reduced its cost base in 2023/24 to ensure it can continue to operate efficiently. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

Cash flows and liquidity

At £3,000 (2022/23 £552,000), net cash flow from operating activities was positive.

The size of the College's total borrowing and its approach to interest rates has been calculated to ensure that there is sufficient headroom between the total cost of servicing debt and operating cashflow. During the year this margin was comfortably exceeded.

A loan with the ESFA was taken out on 1st August 2020 for £127,510, repayable over 10 years with a 2.99% fixed interest rate charge.

Reserves Policy

The college has no formal Reserves Policy but recognises the importance of reserves in the financial stability of any organisation and ensures that there are adequate reserves to support the college's core activities. The college reserves include £nil (2023: £nil) held as restricted reserves. As at the balance sheet date the Income and Expenditure reserve stands at £4,591k (2023: £4,547k). It is the corporation's intention to increase its cash reserves over the life of the strategic plan through the generation of annual operating surpluses.

CURRENT AND FUTURE DEVELOPMENT AND PERFORMANCE

College Context

The College's core business is meeting the educational needs of 16-19 students in Wigan and surrounding areas. The College has a culture of high aspiration and expectation and seeks to reach the highest standards of student outcomes. The College is committed to a culture of improvement and an open and consultative management style is employed. Self-Assessment has played a major role in helping us to identify strengths and areas for improvement. There is a commitment to supporting staff development.

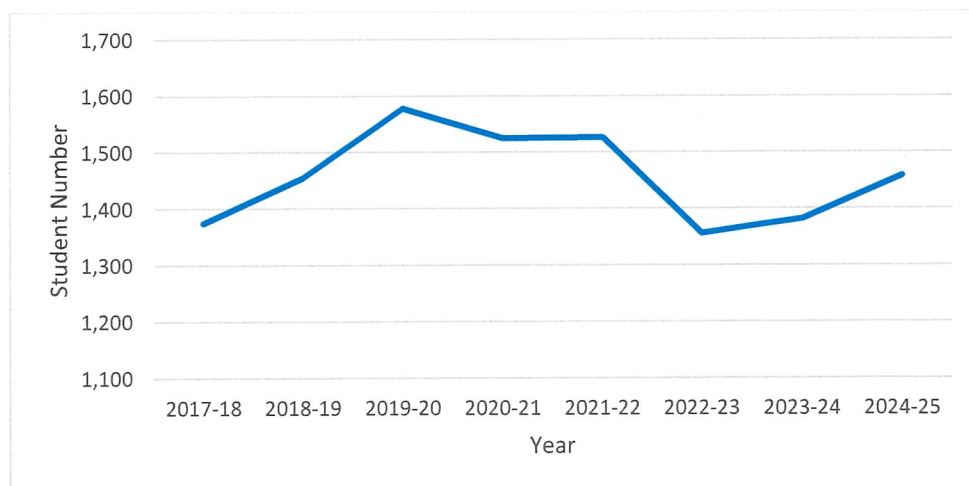
The College was inspected by OFSTED in January 2024, the overall outcome of the inspection was: **Outstanding**. The summary grades achieved in each category were:

- | | |
|---|--------------------|
| • Quality of education: | Outstanding |
| • Behaviour and attitudes: | Outstanding |
| • Personal development: | Outstanding |
| • Leadership and management: | Outstanding |
| • Education programmes for young people: | Outstanding |
| • Provision for learners with high needs: | Outstanding |

The College continues to seek new areas of educational activity without wishing to compromise its distinctive role and character as a sixth form college. The college wishes to further develop its well-established reputation for concern for the welfare and fulfilment of everyone. It is seeking to provide a range of quality courses to meet the needs of students and to raise achievement. The College deliberately aims to build up a range of cost-effective courses at all levels to meet the needs of local students and wishes to retain and develop the comprehensive range of provision including the development of a range of T levels that complement the offer at other local providers.

Student Body

Following a period of growth from 2017 to 2019, student numbers at the college have remained relatively stable through to 2022. However, the college is still recovering from the impact of reduced recruitment activities with Year 10 and 11 students during the pandemic, which significantly affected 2022 enrolments. Despite these challenges, we have successfully recruited a healthy Year 12 cohort of 828 students, placing the college in a strong position for continued growth in the coming year.



Curriculum

The curriculum at St John Rigby College is matched to local needs and the College works closely with its partner high schools to ensure that students can progress to courses of their choice. Our aim is to be responsive in our curriculum offer. The College understands the part it plays in contributing to Greater Manchester's Frontier and Foundational sectors. Ofsted recognised that the college collaborate with stakeholders, such as the Greater Manchester Chamber of Commerce and Wigan Council, to identify and meet the key priority growth sector areas. These currently include health and social care, science, professional services, engineering, and digital. The College also understands the Wigan context and seeks to ensure the curriculum offer aligns to the Local Authority's Employment and Skills Strategy for Wigan for 2020-2030. The main priorities from this strategy for the College have helped direct our curriculum intent to include:

- Developing higher skills
- Creating more connections to employers and local businesses
- Fostering an appetite for entrepreneurialism
- Raising aspirations so young people aspire to enter higher level careers and thus improve social mobility
- Offering a broad and balanced curriculum and supporting the need for progression into high value sectors such as Digital and Engineering
- Providing high quality Careers Education Information Advice and Guidance which enables students to see career relevance in their courses, helping us to tailor support, guidance, and skills development.

The College has a broad and inclusive curriculum comprising of:

- 28 A Level subjects
- 2 smaller advanced courses (Extended Project and Core Mathematics)
- 19 Vocational Level 3 programmes
- 5 BTEC Level 2 programmes
- 2 GCSE resits (Mathematics and English)
- 17 Futures Programmes (Career focussed courses)
- A wide range of recreational and subject based enrichment opportunities

All students in College receive a weekly tutorial with their Progress Tutor and follow the College's Values for Living programme which provides an opportunity for students to explore a wide range of topics including: the world around; moral and ethical issues; the choices we make in life - while also challenging students to reflect on their own faith and beliefs.

The College has a clear vision for its curriculum offer and aims to provide an inclusive curriculum that enables students from a wide range of backgrounds and levels of prior attainment, access to courses that are enjoyable, challenging and result in progression to positive and sustained destinations.

The College has the highest of ambition for each student. This is captured in the teaching, learning and assessment policy at the College - 'there is no ceiling to achievement'.

The curriculum consists of appropriate academic, technical and vocational qualifications at a range of levels. The Level 2 Transition programme afford students the opportunity to re-sit valuable GCSEs in Maths and English alongside developing their qualifications, self-confidence and maturity ahead of progressing to study a Level 3 BTEC or T Level programme. Most students in College follow Level 3 programmes of study. Whether this is an A level, T Level, BTEC route or a 'mixed' pathway, everyone is provided with an appropriate curriculum that supports their progression.

Extra curricular

The College offers a number of 'Career Academy' programmes which add depth to the curriculum offer. Students opting to engage with a Career Academy undertake this alongside their main programme. Career Academy programmes facilitate project based and work-related experiences on specific 'future' career routes. Through the Career Academy Programme, close relationships with industry experts not only develop students but help to upskill teaching staff and provide employers with an awareness of educational language and assessment. This approach to contextualising learning has yielded significant success for these students.

Career Academy Programme

- Future Artists
- Future Entrepreneurs
- Future Classicist
- Future Writers
- Future Engineers
- Future Software Engineers
- Future Lawyers
- Future Medics Dentists & Vets
- Future Music Maestros
- Future Scientists
- Future Sports Therapists
- Future Psychologists
- Future Teachers

The College ensures that early university applicants and students in the Honours Academy Programme receive comprehensive support through a wide range of experiences, skills development, and guidance. At the heart of the Honours Academy is the Gifted Student Programme, which all Honours Academy students complete during Year 12. Additionally, students can personalise their Honours Academy experience by participating in activities such as Debate Society, Advanced Mathematics, or any Career Academy. In Year 13, students continue to receive tailored support as they prepare their university applications and get ready for interviews and admission tests. Last year, six students secured places at Oxford or Cambridge, and seven gained entry into Medicine, Dentistry, or Veterinary Science courses.

All curriculum areas embed skills development and employability readiness into schemes of work and enable students to grow in confidence in written and verbal communication, oracy, and numeracy. It is the aim of the College that the curriculum best prepares students academically and personally for their next steps, be that employment, Higher Education or Apprenticeship

At St John Rigby we aim to, not only develop students' academic potential, but also enhance students' social, emotional, and physical wellbeing. Our SJR Extra enrichment programme incorporates many weekly and one-off activities to supplement curriculum learning and enhance the SJR students experience.

Alongside enrichment activities, the SJR Extra programme also comprises of curriculum-supplementing trips and visits from guest speakers to increase student engagement and enhance employability and career-related skills. Transferable skills are developed such as increased self-confidence through debating activities, enhanced leadership when taking part in the Duke of Edinburgh Award and skills related to empathy when participating in the Philosophy Club and Peer Supporters sessions.

All Year 12 students enrol onto an SJR Extra activity through sign-up events during enrolment and at the start of each term. One-off activities are promoted through SJR Weekly Newsletters, emails and through advertising upcoming events around college. Activities are taken alongside academic subjects and are scheduled within the college timetable, usually within a 1-hour lesson or 45- minute lunchtime lot. During the 2024 inspection Ofsted recognised that at the college 'Students benefit greatly from the extensive range of enrichment activities that develop their character'. The SJR Extra enrichment activity programme is split into the following three strands:

Personal Development activities:

Eco Club	Law Careers Preparation
STEM Club	Law Society
Poetry Lunchtimes	Criminology Society
First Aid	Philosophy club
Driving Theory	Stoic Philosophy Group
Duke of Edinburgh Gold Award	Modern Foreign Languages Film Club

Cookery
Unity Games Programming
History Society
Time to Talk Group

Neurodiversity Group
LGBTQ+ Pride Group

Sport and Wellbeing activities:

Football Team
Netball Team
Rugby Team
Gym sessions in our free onsite Gym
Badminton
Basketball
Football 5-a-side
Table Tennis
Just Dance
Running Club

Self Defence
Athletics
Cross Country
Mountain Biking
Climbing
Touch Rugby
Peer Supporters
Mindfulness
Couch to 5k

Performance and Creativity activities

SJR Concert Band
SJR Chorus
SJR Chamber Choir
Music Theory Group
College Production
College Plays
Thursday Lunchtime Concert
Junk Journaling
Crafting Club
Knitting and Crochet

Warhammer Alliance Club
Ukrainian Easter Egg Decoration
Podcasting
Dungeons and Dragons
Gaming Club
Jewellery making
Chess Club
The college magazine
Animation Club

Student Achievement

The College's inclusive curriculum provides students with opportunities to study courses that may not be available elsewhere in the local area. During their 2024 visit, Ofsted noted, "Students make significant progress on their courses, with a high proportion achieving top grades." The overall pass rates for Summer 2024 continue to compare favourably with national benchmarks. Value-added data (from ALPS and Nick Allen) reflects strong progress from students' starting points. Additionally, the college's GCSE and BTEC Level 2 provision remains strong, with GCSE 9-4 achievement rates surpassing national and sector benchmarks. In 2024, 90% of our students who applied to university were accepted into their first-choice course.

Trade union facility time

The Trade Union (facility time publication requirements) Regulations 2017 require the college to publish information on facility time arrangements for trade union officials at the college

Numbers of employees who were relevant period	FTE employee number
2	1.8

Percentage of time	Number of employees
0%	None
1-50%	2
51-99%	None
100%	None

Total cost of facility time	£4,144
Total pay bill	£6,269,114
Percentage of total bill spent on facility time	0.07%

Time spent on paid trade union activities as a percentage of total paid facility time	Not Applicable
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Payment performance

The Late Payment of Commercial Debts (Interest) Act 1998, in the absence of agreement to the contrary, requires organisations to make payments to suppliers within 30 days of either the provision of goods or services or the date on which the invoice was received. The target set by the Treasury for payment to suppliers within 30 days is 95 per cent. During the accounting period 1 August 2023 to 31 July 2024, the College endeavoured to pay all of its invoices within 30 days. Actual Performance data relating to this target is not extractable from the College's accounting system software. The College incurred no interest charges in respect of late payment for this period.

Office for National Statistics

On the 29th November 2022, the Office for National Statistics decided that Further Education and Sixth Form Colleges are to be transferred to the Public Sector as of this date. The College has made an assessment on this decision and has concluded that there is little impact.

Government funding

The College has considerable reliance on continued government funding through the further education sector funding bodies. In 2023/24, 93% of the College's revenue was ultimately publicly funded and this level of requirement is expected to continue. There can be no assurance that government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.

The College is aware of several issues which may impact on future funding:

This risk is mitigated in a number of ways:

- Funding is derived through a number of direct and indirect contractual arrangements
- By ensuring the College is rigorous in delivering high quality education and training
- Considerable focus and investment is placed on maintaining and managing key relationships with the various funding bodies
- Ensuring the College is focused on those priority sectors which will continue to benefit from public funding.
- Regular dialogue with funding bodies

STAKEHOLDER RELATIONSHIPS

In line with other colleges and with universities, St John Rigby College has many stakeholders. These include:

- Students;
- Education and Skills Funding Agency;
- Further Education Commissioner;
- Staff;
- Local employers (with specific links);
- Local authorities;
- Local Enterprise Partnerships (LEPs);
- The local community;
- Other FE institutions;
- Trade unions;
- Professional bodies.

The College recognises the importance of these relationships and engages in regular communication with them through the College Internet site and by meetings.

Equality and Diversity

St John Rigby College is committed to ensuring equality of opportunity for all who learn and work here. We respect and value positively differences in race, gender, sexual orientation, disability, religion or belief and age. We strive vigorously to remove conditions which place people at a disadvantage and we will actively combat bigotry. This policy is resourced, implemented and monitored on a planned basis. The College's Equal Opportunities Policy is published on the College's Intranet site.

The College publishes an Annual Equality Report and Equality Objectives to ensure compliance with all relevant equality legislation including the Equality Act 2010. The College undertakes equality impact assessments on all new policies and procedures and publishes the results. Equality impact assessments are also undertaken for existing policies and procedures on a prioritised basis.

The College is a 'Positive about Disabled' employer and has committed to the principles and objectives of the Positive about Disabled standard. The College considers all employment applications from disabled persons, bearing in mind the aptitudes of the individuals concerned, and guarantees an interview to any disabled applicant who meets the essential criteria for the post. Where an existing employee becomes disabled, every effort is made to ensure that employment with the College continues. The College's policy is to provide training, career development and opportunities for promotion which, as far as possible, provide identical opportunities to those of non-disabled employees.

The College has committed to the 'Mindful Employer' initiative to assist the mental health wellbeing of staff. The College has achieved accreditation to the Committed to Equality (C2E) standard at the gold (highest) level. The College has also implemented an updated Equality & Diversity training programme which all staff have attended. Refresher training and training for new starters is carried out on an ongoing basis.

RESOURCES:

The College has various resources that it can deploy in pursuit of its strategic objectives. Tangible resources include the main college site.

Financial

The College has £474,000 of net current assets and long-term bank debt of £92,000

People

The College employs 115 people (expressed as full time equivalents), of whom 60 are teaching staff.

Reputation

The College has a good reputation locally and regionally. Maintaining a quality brand is essential for the College's success at attracting students and external relationships.

GOING CONCERN

The College has produced detailed financial plans including long range cash flows for the period to 2025/26 to ensure that it can meet demands placed upon it by the reduction in student recruitment in 2022, Page 9. In its assessment the College took into account its current and future cash position, its reliance on accurate forecasting and projections and its key customer, the ESFA. Amongst the information produced was assurance that the College would meet its bank covenants with Barclays Bank and maintain its 'Good' financial health assessment throughout this period.

After making appropriate enquiries, the corporation considers that the College has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing financial statements.

PRINCIPAL RISKS AND UNCERTAINTIES:

The College has undertaken further work during the year to develop and embed the system of internal control, including financial, operational and risk management which is designed to protect the College's assets and reputation and financial stability.

Based on the strategic plan, the Risk Management Group undertakes a comprehensive review of the risks to which the College is exposed. They identify systems and procedures, including specific preventable actions which should mitigate any potential impact on the College. The internal controls are then implemented and the subsequent year's appraisal will review their effectiveness and progress against risk mitigation actions. In addition to the annual review, the Risk Management Group will also consider any risks which may arise as a result of a new area of work being undertaken by the College.

A risk register is maintained at the College level which is reviewed at each meeting by the Audit Committee. The risk register identifies the key risks, the likelihood of those risks occurring, their potential impact on the College and the actions being taken to reduce and mitigate the risks. Risks are prioritised using a consistent scoring system.

Outlined below is a description of the principal risk factors that may affect the College. Not all factors are within the College's control. Other factors besides those listed below may also adversely affect the College.

- Finance – The 'lagged' funding arising from the under recruitment in 2022 will result in decreased revenues in 2024/25. This risk has been mitigated by restructuring the College in 2022/23 and further staffing reductions in 32023/24 to ensure it can fulfil its obligations for this period.
- Poor Student Recruitment – To ensure the College does not under recruit students to target in future years, marketing strategy has been overhauled to ensure the College can meet its targets.
- Staff Absence and Retention – The College constantly monitors staff absence, staff turnover rates and staff morale and puts in place programmes to ensure staff feel valued and committed to the College.

Disability statement

The College seeks to achieve the objectives set out in the Equality Act 2010:

- a) As part of its accommodation strategy the College updated its access audit. Experts in this field conducted a full access audit during 2018/19, and the results of this formed the basis of funding capital projects aimed at improving access.
- b) The College has appointed an Access Co-ordinator, who provides information, advice and arranges support where necessary for students with disabilities.
- c) There is a list of specialist equipment, such as radio aids, which the College can make available for use by students and a range of assistive technology is available in the learning centre.
- d) The admissions policy for all students is described in the College charter. Appeals against a decision not to offer a place are dealt with under the complaints policy.
- e) The College has made a significant investment in the appointment of specialist lecturers to support students with learning difficulties and/or disabilities. There are a number of student support assistants who can provide a variety of support for learning. There is a continuing programme of staff development to ensure the provision of a high level of appropriate support for students who have learning difficulties and/or disabilities.
- f) Specialist programmes are described in College prospectuses, and achievements and destinations are recorded and published in the standard College format.
- g) Counselling and welfare services are described in the College Student Guide, which is issued to students together with the Complaints and Disciplinary Procedure leaflets at induction.

Disclosure of information to auditors

The members who held office at the date of approval of this report confirm that, so far as they are each aware, there is no relevant audit information of which the College's auditors are unaware; and each member has taken all the steps that he or she ought to have taken to be aware of any relevant audit information and to establish that the College's auditors are aware of that information.

Approved by order of the members of the Corporation on 18 December 2024 and signed on its behalf by:



Mrs P Tate

Chair

Statement of Corporate Governance and Internal Control

The following statement is provided to enable readers of the annual report and accounts of the College to obtain a better understanding of its governance and legal structure. This statement covers the period from 1 August 2023 to 31 July 2024 and up to the date of approval of the annual report and financial statements.

The College endeavours to conduct its business:

- i. in accordance with the seven principles identified by the Committee on Standards in Public Life (selflessness, integrity, objectivity, accountability, openness, honesty and leadership);
- ii. having due regard to the UK Corporate Governance Code 2016 insofar as it is applicable to the further education sector.

In the opinion of the Governors, the College complies with all the provisions of the Code, and it has complied throughout the year ended 31 July 2024. The Corporation recognises that, as a body entrusted with both public and private funds, it has a particular duty to observe the highest standards of corporate governance at all times. In carrying out its responsibilities, it takes full account of The Code of Good Governance for English Colleges issued by the Association of Colleges in March 2015.

The College is an exempt charity within the meaning of Part 3 of the Charities Act 2011. The Governors, who are also the Trustees for the purposes of the Charities Act 2011, confirm that they have had due regard for the Charity Commission's guidance on public benefit and that the required statements appear elsewhere in these financial statements.

The Corporation

The members who served on the Corporation during the year and up to the date of signature of this report were as listed in the table below.

Name	Date of appointment	Term of office	Date of resignation	Status of appointment	Committees served	Attendance (%)
Ms M Bryan	Nov 2022	2 years	Summer 2024 left college	Student Governor	Quality and Standards	66.7%
Mrs P Catherall	July 2007; reappointed Oct 2023	4 years		Foundation	Finance and Resources	89%
Mr C Chandler	February 2022	4 years		Staff Governor	Quality and Standards	78%
Mr P Collier	8 December 2013; reappointed October 2023	4 years		Foundation	Quality and Standards (Chair)	89%
Ms Meghan Clayton	11 March 2024	2 years		Parent Governor	Quality and Standards	75%
Mr P Cudlip	January 2023	2 years		Parent Governor	Audit	89%
Mr S Dale	6 February 2006; reappointed October 2019	4 years	October 2023	Foundation	Quality and Standards	100%
Mr M Dumican	December 2021	4 years		Foundation	Quality and Standards Finance & Resources	60%

St John Rigby College
Financial Statements for the year ended 31 July 2024

Name	Date of appointment	Term of office	Date of resignation	Status of appointment	Committees served	Attendance (%)
Mr J Grady	Spring 2024?	2 years		Student	Quality and Standards	100%
Mr James Gresty	22 February 2024	4 Years		Foundation	Finance & Resources	50%
Mr M Higgins	8 December 2012; reappointed December 2021	4 years		Foundation	Audit	78%
Mr A Keating	March 2024	2 years		Associate	Finance and Resources	50%
Dr C Morgan	13 December 2004; reappointed October 2023	4 years		Foundation	Audit	100%
Mr P McGhee	5 July 2010; reappointed October 2023	4 years		Principal	Finance and Resources, Quality and Standards	100%
Mrs P Tate	19 September 2011; reappointed December 2021	4 years		Foundation	Chair Quality and Standards Finance & Resources	100%
Ms K Watts	December 2022	4 years		Staff Governor	Quality and Standards	89%
Mrs A White	October 2021; reappointed October 2023	2 years		Co-opted (Safeguarding)	Quality & Standards Audit (Chair)	82%

Mrs S Gardiner is Clerk to the Corporation

It is the Corporation's responsibility to bring independent judgement to bear on issues of strategy, performance, resources and standards of conduct.

The Corporation is provided with regular and timely information on the overall financial performance of the College together with other information such as performance against funding targets, proposed capital expenditure, quality matters and personnel-related matters such as health and safety and environmental issues. The Corporation meets each term.

The Corporation conducts its business through a number of committees. Each committee has terms of reference, which have been approved by the Corporation. These committees are finance and resources, remuneration, quality and standards and audit. Full minutes of full governing body meetings, except those deemed to be confidential, are available on the College's website at sjr.ac.uk or from the Clerk to the Corporation at:

St John Rigby College
Gathurst Road
Orrell
WN5 0LJ

The Clerk to the Corporation maintains a register of financial and personal interests of the governors. The register is available for inspection at the above address.

All governors are able to take independent professional advice in furtherance of their duties at the College's expense and have access to the Clerk to the Corporation, who is responsible to the Board for ensuring that all applicable procedures and regulations are complied with. The appointment, evaluation and removal of the Clerk are matters for the Corporation as a whole.

Formal agendas, papers and reports are supplied to governors in a timely manner, prior to Board meetings. Briefings are provided on an ad hoc basis.

The Corporation has a strong and independent non-executive element and no individual or group dominates its decision-making process. The Corporation considers that each of its non-executive members is independent of management and free from any business or other relationship which could materially interfere with the exercise of their independent judgement.

There is a clear division of responsibility in that the roles of the Chairman and Accounting Officer are separate.

Appointments to the Corporation

Any new appointments to the Corporation are a matter for the consideration of the Corporation as a whole. The Corporation has a search committee, consisting of three members of the Corporation, which is responsible for the selection and nomination of any new member for the Corporation consideration. The Corporation is responsible for ensuring that appropriate training is provided as required.

Members of the Corporation are appointed for a term of office not exceeding four years.

Corporation performance

The corporation carried out a self-assessment of its own performance for the year ended 31 July 2024.

The governing body is committed to development and commissioned an experienced external reviewer to conduct a formal review of governance at the College in June/July 2024. The results of this review have been considered by the governing body and will implement an action plan in 2024/25 continually improve its performance.

Search and Governance (Remuneration Committee)

Throughout the year ending 31 July 2024 the College's Search and Governance Committee comprised three members of the Corporation. The Committee's responsibilities are to make recommendations to the Board on the remuneration and benefits of the Accounting Officer and other key management personnel.

Details of remuneration for the year ended 31 July 2024 are set out in note 6 to the financial statements.

Audit Committee

The Audit Committee comprises four members of the Corporation (excluding the Accounting Officer and Chair of Governors). The Corporation operates in accordance with written terms of reference approved by the Corporation.

The Audit Committee meets four times per year and provides a forum for reporting by the College's internal auditors and financial statements auditors, who have access to the Committee for independent discussion, without the presence of College management. The Committee also receives and considers reports from the main FE funding bodies as they affect the College's business.

On recommendation from the Audit Committee, the College appointed WBG as internal auditors. Their role is to review the systems of internal control, risk management controls and governance processes in accordance with an agreed plan of input and report their findings to management and the Audit Committee.

Management is responsible for the implementation of agreed audit recommendations and undertakes periodic follow-up reviews to ensure such recommendations have been implemented.

The Audit Committee also advises the Corporation on the appointment of internal auditors and financial statements auditors and their remuneration for audit and non-audit work as well as reporting annually to the Corporation.

The Audit Committee met four times in the year to 31 July 2024. The members of the committee and their attendance records are shown below:

Committee member	Meetings attended
Mr P Cudlip	2 out of 2
Dr C Morgan	4 out of 4
Mr M Higgins	3 out of 4
Mrs P Tate	2 out of 2
Mrs A White	2 out of 2

Internal control

Scope of responsibility

The Corporation is ultimately responsible for the College's system of internal control and for reviewing its effectiveness. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Corporation has delegated the day-to-day responsibility to the Principal, as Accounting Officer, for maintaining a sound system of internal control that supports the achievement of the College's policies, aims and objectives, whilst safeguarding the public funds and assets for which he is personally responsible, in accordance with the responsibilities assigned to him in the Financial Memorandum between St John Rigby College and the funding bodies. He is also responsible for reporting to the Corporation any material weaknesses or breakdowns in internal control.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of College policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St John Rigby College for the year ended 31 July 2024 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The Corporation has reviewed the key risks to which the College is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Corporation is of the view that there is a formal ongoing process for identifying, evaluating and managing the College's significant risks that has been in place for the period ending 31 July 2024 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the Corporation.

The risk and control framework

The system of internal control is based on a framework of regular management information, administrative procedures including the segregation of duties, and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting systems with an annual budget, which is reviewed and agreed by the Corporation
- regular reviews by the Corporation of periodic and annual financial reports which indicate financial performance against forecasts
- setting targets to measure financial and other performance
- clearly defined capital investment control guidelines
- the adoption of formal project management disciplines, where appropriate.

On recommendation of the Audit Committee the College appointed WBG to provide internal audit services for the year ended 31 July 2024. The internal audit service operates in accordance with the requirements of the ESFA's *Post 16 Audit Code of Practice*. The work of the internal audit service is informed by an analysis of the risks to which the College is exposed, and annual internal audit plans are based on this analysis. The analysis of risks and the internal audit plans are endorsed by the corporation on the recommendation of the audit committee. At minimum, annually, the Head of Internal Audit (HIA) provides the governing body with a report on internal audit activity in the College, includes an independent opinion on the adequacy and effectiveness of the College's system of risk management, controls and governance processes.

Statement from the Audit Committee

The Audit Committee has advised the board of governors that the corporation has an effective framework for governance and risk management in place. The audit committee believes the college has effective internal controls in place.

Review of effectiveness

As Accounting Officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control. His review of the effectiveness of the system of internal control is informed by:

- the work of the executive managers within the College who have responsibility for the development and maintenance of the internal control framework
- comments made by the College's financial statements auditors, the reporting accountant for regularity assurance in their management letters and other reports.

The Accounting Officer has been advised on the implications of the result of his review of the effectiveness of the system of internal control by the Audit Committee, which oversees other sources of assurance, and a plan to address weaknesses and ensure continuous improvement of the system is in place.

The senior management team receives reports setting out key performance and risk indicators and considers possible control issues brought to their attention by early warning mechanisms, which are embedded within the departments and reinforced by risk awareness training. The Audit Committee's role in this area is confined to a high-level review of the arrangements for internal control. The Corporation's agenda includes a regular item for consideration of risk and control and receives reports thereon from the senior management team and the Audit Committee. The emphasis is on obtaining the relevant degree of assurance and not merely reporting by exception. At its December 2024 meeting, the Corporation carried out the annual assessment for the year ended 31 July 2024 by considering documentation from the senior management team and taking account of events since 31 July 2024.

Based on the advice of the Audit Committee and the Accounting Officer, the Corporation is of the opinion that the College has an adequate and effective framework for governance, risk management and control, and has fulfilled its statutory responsibility for *"the effective and efficient use of resources, the solvency of the institution and the body and the safeguarding of their assets"*.

St John Rigby College
Financial Statements for the year ended 31 July 2024

Going concern

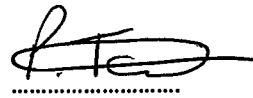
After making appropriate enquiries, the Corporation considers that the College has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements.

Approved by order of the members of the Corporation on 18 December 2024 and signed on its behalf by:



Mr P McGhee
Accounting Officer

Date: 18/12/24



Mrs P Tate
Chair

Date:

Corporation's statement on the College's regularity, propriety and compliance with Funding body terms and conditions of funding

The Corporation has considered its responsibility to notify the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of funding, under the college's grant funding agreement and contracts with ESFA. As part of our consideration we have had due regard to the requirements of the grant funding agreements and contracts with ESFA or any other public funder.

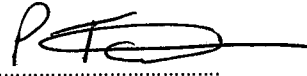
We confirm on behalf of the Corporation, that after due enquiry, and to the best of our knowledge, we are able to identify any material irregular or improper use of funds by the College, or material non-compliance with the terms and conditions of funding under the College's grant funding agreements and contract with ESFA or any other public funder.

We confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Education and Skills Funding Agency.



Mr P McGhee
Accounting Officer

Date 18/12/24



Mrs P Tate
Chair

Date

Statement of Responsibilities of the Members of the Corporation

The members of the Corporation, as charity trustees, are required to present audited financial statements for each financial year.

Within the terms and conditions of the college's grant funding agreements and contracts with ESFA, the Corporation – through its accounting officer – is required to prepare financial statements and an operating and financial review for each financial year in accordance with the 2019 Statement of Recommended Practice – Accounting for Further and Higher Education, ESFA's college accounts direction and the UK's Generally Accepted Accounting Practice, and which give a true and fair view of the state of affairs of the college and its surplus / deficit of income over expenditure for that period.

In preparing the financial statements, the Corporation is required to:

- select suitable accounting policies and apply them consistently
- make judgements and estimates that are reasonable and prudent
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- assess whether the corporation is a going concern, noting the key supporting assumptions qualifications or mitigating actions as appropriate
- prepare financial statements on the going concern basis, unless it is inappropriate to assume that the College will continue in operation.

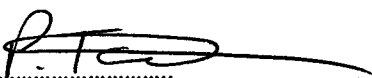
The corporation is also required to prepare a Members' Report which describes what it is trying to do and how it is going about it, including information about the legal and administrative status of the corporation.

The Corporation is responsible for keeping proper accounting records which disclose, with reasonable accuracy at any time, the financial position of the college and which enable it to ensure that the financial statements are prepared in accordance with relevant legislation including the Further and Higher Education Act 1992 and Charities Act 2011, and relevant accounting standards. It is responsible for taking steps that are reasonably open to it to safeguard its assets and to prevent and detect fraud and other irregularities.

The Corporation is responsible for the maintenance and integrity of the college's website; the work carried out by auditors does not involve consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the Corporation are responsible for ensuring that expenditure and income are applied for the purposes intended by Parliament and that the financial transactions conform to the authorities that govern them. In addition, they are responsible for ensuring that funds from ESFA are used only in accordance with ESFA's grant funding agreements and contracts and any other conditions that may be prescribed from time to time. Members of the corporation must ensure that there are appropriate financial and management controls in place to safeguard public and other funds and ensure they are used properly. In addition, members of the corporation are responsible for securing economical, efficient and effective management of the college's resources and expenditure so that the benefits that should be derived from the application of public funds from ESFA are not put at risk.

Approved by order of the members of the Corporation on 18 December 2024 and signed on its behalf by:



.....
Mrs P Tate
Chair

Independent Auditor's Report to the Members of the Corporation of St John Rigby College

Opinion

We have audited the financial statements of St John Rigby College (the "College") for the year ended 31 July 2024 which comprise the College statement of comprehensive income, the College balance sheet, the College statement of changes in reserves, the College statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the College's affairs as at 31 July 2024 and of the College's income and expenditure, gains and losses, and changes in reserves and cash flows, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with 2019 Statement of Recommended Practice – Accounting for Further and Higher Education, and Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the College in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Members of the Corporation use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the College's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Members of the Corporation with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Report and Financial Statements other than the financial statements and our auditor's report thereon. The Members of the Corporation are responsible for the other information contained within the Report and Financial Statements. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Post-16 Audit Code of Practice 2023 to 2024 issued by the Education and Skills Funding Agency requires us to report to you if, in our opinion:

- adequate accounting records have not been kept;
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations required for our audit.

Responsibilities of the Members of the Corporation of St John Rigby College

As explained more fully in the Statement of the Members of the Corporation Responsibilities set out on page 23, the Members of the Corporation are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Members of the Corporation determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Members of the Corporation are responsible for assessing the College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Governor either intend to liquidate the College or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities are instances of non-compliance with laws and regulations. The objectives of our audit are to obtain sufficient appropriate audit evidence regarding compliance with laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements, to perform audit procedures to help identify instances of non-compliance with other laws and regulations that may have a material effect on the financial statements, and to respond appropriately to identified or suspected non-compliance with laws and regulations identified during the audit.

In relation to fraud, the objectives of our audit are to identify and assess the risk of material misstatement of the financial statements due to fraud, to obtain sufficient appropriate audit evidence regarding the assessed risks of material misstatement due to fraud through designing and implementing appropriate responses and to respond appropriately to fraud or suspected fraud identified during the audit.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, the audit engagement team:

- obtained an understanding of the nature of the sector, including the legal and regulatory frameworks that the College operates in and how the College is complying with the legal and regulatory frameworks;
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud; and
- discussed matters about non-compliance with laws and regulations and how fraud might occur including assessment of how and where the financial statements may be susceptible to fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are FRS 102, Further and Higher Education SORP and the College Accounts Direction published by the Education and Skills Funding Agency. We performed audit procedures to detect non-compliances which may have a material impact on the financial statements which included reviewing financial statement disclosures.

The College is also subject to many other laws and regulations where the consequences of non-compliance could have a material impact on amounts or disclosures in the financial statements, including Further and Higher Education Act 1992, Charities Act 2011, taxation legislation, data protection, anti-bribery, employment, environmental and health and safety legislation. We performed audit procedures to inquire of management and those charged with governance whether the College

is in compliance with these law and regulations and inspected correspondence and inspected correspondence with licensing or regulatory authorities.

The audit engagement team identified the risk of management override of controls and revenue recognition as the areas where the financial statements were most susceptible to material misstatement due to fraud. Audit procedures performed included but were not limited to testing manual journal entries and other adjustments and evaluating the business rationale in relation to significant, unusual transactions and transactions entered into outside the normal course of business, challenging judgments and estimates and inspecting funding agreements and allocations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Board of Governors, as a body, in accordance with the Funding Agreement published by the Education and Skills Funding Agency and our engagement letter dated 7 July 2021. Our audit work has been undertaken so that we might state to the Members of the Corporation, as a body, those matters we are engaged to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Board of Governor, as a body, for our audit work, for this report, or for the opinions we have formed.

Beever and Struthers

For and on behalf of
BEEVER AND STRUTHERS
One Express
1 George Leigh Street
Manchester
M4 5DL

Date: 18 December 2024

To: The Corporation of St John Rigby College and Secretary of State for Education acting through the Education and Skills Funding Agency (ESFA)

In accordance with the terms of our engagement letter dated 7 July 2021 and further to the requirements and conditions of funding in ESFA's grant funding agreements and contracts, or those of any other public funder, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by St John Rigby College during the period 1 August 2023 to 31 July 2024 have not been applied to the purposes identified by Parliament and the financial transactions do not conform to the authorities which govern them.

The framework that has been applied is set out in the Post 16 Audit Code of Practice ("the Code") issued by the ESFA and in any relevant conditions of funding concerning adult education notified by a relevant funder. In line with this framework, our work has specifically not considered income received from the main funding grants generated through the Individualised Learner Record data returns, for which the ESFA or devolved authority has other assurance arrangements in place.

This report is made solely to the Corporation of St John Rigby College and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Corporation of St John Rigby College and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Corporation of St John Rigby College and the ESFA for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of St John Rigby College and the reporting accountant

The Corporation of St John Rigby College is responsible, under the requirements of the Further & Higher Education Act 1992, subsequent legislation and related regulations and guidance, for ensuring that expenditure disbursed and income received are applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Code. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 August 2023 to 31 July 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Code issued by the ESFA. We performed a limited assurance engagement as defined in that framework.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all

significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity of the college's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Documenting the framework of authorities which govern the activities of the Corporation;
- Undertaking a risk assessment based on our understanding of the general control environment and any weaknesses in internal controls identified by our audit of the financial statements;
- Reviewing the self-assessment questionnaire which supports the representations included in the Chair of Governors and Accounting Officer's statement on regularity, propriety and compliance with the framework of authorities;
- Testing a sample of transactions with related parties;
- Confirming through enquiry and sample testing that the Corporation has complied with its procurement policies and that these policies comply with delegated authorities; and
- Reviewing any evidence of impropriety resulting from our work and determining whether it was significant enough to be referred to in our regularity report.

This work was integrated with our audit of the financial statements and evidence was also derived from the conduct of that audit to the extent it supports the regularity conclusion.

Conclusion

In the course of our work nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 August 2023 to 31 July 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Beever and Struthers

For and on behalf of
BEEVER AND STRUTHERS
One Express
1 George Leigh Street
Manchester
M4 5DL

Date: 18 December 2024

Statement of Comprehensive Income and Expenditure

	Notes	2024	2023
		College £000's	College £000's
INCOME			
Funding body grants	2	8,266	8,654
Tuition fees and education contracts	3	204	314
Other income	4	306	265
Investment income	5	85	49
Total income		8,861	9,282
EXPENDITURE			
Staff costs	6	6,401	6,581
Other operating expenses	7	1,858	1,924
Depreciation	10	506	457
Interest and other finance costs	8	111	42
Total expenditure		8,876	9,004
Surplus/(Deficit) before gains and losses		(15)	278
Actuarial gains in respect of pension schemes	18	59	172
Total Comprehensive Profit for the year		44	450
Represented by:			
Unrestricted comprehensive income		44	450
		44	450

The statement of comprehensive income is in respect of continuing activities.

The notes on pages 30 to 50 form part of these financial statements.

Statement of Changes in Reserves

	Income and expenditure account	Revaluation reserve	Total
	£000's	£000's	£000's
Balance at 1 August 2022	2,345	1,752	4,097
Surplus from the income and expenditure account	278	-	278
Other comprehensive income	172	-	172
Transfers between revaluation and income and expenditure reserves	64	(64)	-
Balance at 31 July 2023	2,859	1,688	4,547
Surplus from the income and expenditure account	(15)	-	(15)
Other comprehensive income	59	-	59
Transfers between revaluation and income and expenditure reserves	65	(65)	-
Total comprehensive income for the year	109	(65)	44
Balance at 31 July 2024	2,968	1,623	4,591

The notes on pages 34 to 51 form part of these financial statements.

Balance sheet as at 31 July

	Notes	2024 £000's	2023 £000's
Non current assets			
Tangible Fixed assets	10	7,784	7,341
		7,784	7,341
Current assets			
Trade and other receivables	11	150	172
Cash and cash equivalents	16	2,065	2,062
		2,215	2,234
Less: Creditors – amounts falling due within one year	12	(1,741)	(1,638)
Net current assets		474	596
Total assets less current liabilities		8,258	7,937
Creditors – amounts falling due after more than one year	13	(3,667)	(3,390)
Provisions			
Defined benefit obligations	18	-	-
Total net assets		4,591	4,547
Unrestricted Reserves			
Income and expenditure account		2,968	2,858
Revaluation reserve		1,623	1,689
Total unrestricted reserves		4,591	4,547

The financial statements on pages 30 to 51 were approved and authorised for issue by the Corporation on 18 December 2024 and were signed on its behalf on that date by:



Mrs P Tate
Chair



Mr P McGhee
Accounting Officer

Statement of Cash Flows

	Notes	2024 £000's	2023 £000's
Cash flow from operating activities			
(Deficit)/Surplus for the year		(15)	278
Adjustment for non-cash items			
Depreciation		506	457
(Increase)/decrease in debtors		22	(32)
(Decrease)/increase in creditors due within one year		103	206
(Decrease)/increase in creditors due after one year		416	97
Pensions costs less contributions payable		(33)	156
Adjustment for investing or financing activities			
Investment income		(85)	(49)
Interest payable		111	42
Net cash flow from operating activities		1,025	1,154
Cash flows from investing activities			
Investment income		85	49
Payments made to acquire fixed assets		(951)	(490)
		(864)	(441)
Cash flows from financing activities			
Interest paid		(19)	(26)
Repayments of amounts borrowed		(139)	(133)
		(158)	(161)
Increase in cash and cash equivalents in the year		3	552
Cash and cash equivalents at beginning of the year	15	2,062	1,510
Cash and cash equivalents at end of the year	15	2,065	2,062
Movement in cash in year		3	552

Notes to the Accounts

1. Statement of accounting policies and estimation techniques

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the financial statements.

Basis of preparation

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting for Further and Higher Education 2019 (the 2019 FE HE SORP), the College Accounts Direction for 2023 to 2024 and in accordance with Financial Reporting Standard 102 – “The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland” (FRS 102). The College is a public benefit entity and has therefore applied the relevant public benefit requirements of FRS 102.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the College's accounting policies.

Basis of accounting

The financial statements are prepared in accordance with the historical cost convention modified by the revaluation of certain fixed assets

Going concern

The activities of the College, together with the factors likely to affect its future development and performance are set out in the Members Report. The financial position of the College, its cashflow, liquidity and borrowings are presented in the Financial Statements and accompanying Notes.

The College currently has £214k of loans outstanding with Barclays Bank on terms negotiated in 2005 and a loan with the ESFA of £79k. The College's forecasts and financial projections indicate that it will be able to operate within this existing facility and covenants for the foreseeable future.

As at 31 July 2024 the College had net current assets of £474k, this included a £169k holiday pay accrual and £291k deferred income creditor, from Government capital grants, in line with the requirements of FRS102. The holiday pay accrual will be released as part of the normal salary payment in August and the capital grant release to income over the life of the assets so these do not affect the cashflows of the College. Both of these transactions recur annually.

Accordingly, the College has a reasonable expectation, with no material uncertainty, that it has adequate resources to continue in operational existence for the foreseeable future, and for this reason will continue to adopt the going concern basis in the preparation of its Financial Statements.

The College has produced rigorous long-term financial plans together with detailed cash flow forecasts to ensure it can meet the continuing financial challenges. These plans have been scrutinised by the governing body and ensure that the College can meet its liabilities and bank covenants during the period of this forecast.

Recognition of income

Government revenue grants include funding body recurrent grants and other grants and are accounted for under the accrual model as permitted by FRS 102. Funding body recurrent grants are measured in line with best estimates for the period of what is receivable and depend on the particular income stream involved. The final grant income is normally determined with the conclusion of the year end reconciliation process with the funding body following the year end, and the results of any funding audits. 16-18 learner-responsive funding is not normally subject to reconciliation and is therefore not subject to contract adjustments.

Where part of a government grant is deferred, the deferred element is recognised as deferred income within creditors and allocated between creditors due within one year and creditors due after more than one year as appropriate.

Grants (including research grants) from non-government sources are recognised in income when the College is entitled to the income and performance related conditions have been met. Income received in advance of performance related

conditions being met is recognised as deferred income within creditors on the balance sheet and released to income as the conditions are met.

Government capital grants are capitalised, held as deferred income and recognised in income over the expected useful life of the asset, under the accrual method as permitted by FRS 102. Other capital grants are recognised in income when the College is entitled to the funds subject to any performance related conditions being met.

All income from short-term deposits is credited to the income and expenditure account in the period in which it is earned on a receivable basis.

Accounting for post-employment benefits

Post-employment benefits to employees of the College are principally provided by the Teachers' Pension Scheme (TPS) and the Greater Manchester Pension Fund (GMPF). These are defined benefit plans, which are externally funded and contracted out of the State Second Pension.

Teachers' Pension Scheme (TPS)

The TPS is an unfunded scheme. Contributions to the TPS are calculated to spread the cost of pensions over employees' working lives with the College in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by qualified actuaries on the basis of valuations using a prospective benefit method.

The TPS is a multi-employer scheme and the College is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution plan and the contributions recognised as an expense in the income statement in the periods during which services are rendered by employees.

Greater Manchester Pension Fund (GMPF)

The GMPF is a funded scheme. The assets of the GMPF are measured using closing fair values. GMPF liabilities are measured using the projected unit credit method and discounted at the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of the staff costs as incurred.

Net interest of the net defined benefit liability is also recognised in the Statement of Comprehensive Income and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other comprehensive income.

Actuarial gains and losses are recognised in accordance with FRS102 section 28, defined benefit pension scheme assets are currently only recognised when their occurrence results in a reduction in the future contribution rate after agreement with scheme actuary.

Short term Employment benefits

Short term employment benefits such as salaries and compensated absences (holiday pay) are recognised as an expense in the year in which the employees render service to the College. Any unused benefits are accrued and measured as the additional amount the College expects to pay as a result of the unused entitlement.

Non-current Assets - Tangible fixed assets

Tangible fixed assets are stated at deemed cost less accumulated depreciation and accumulated impairment losses. Certain items of fixed assets that had been revalued to fair value on or prior to the date of transition to the 2019 FE HE SORP, are measured on the basis of deemed cost, being the revalued amount at the date of that revaluation.

Where parts of fixed assets have different useful lives, they are accounted for as separate items of fixed assets.

Land and buildings

Freehold buildings are depreciated on a straight line basis over their expected useful lives as follows:

- Buildings – 40 years
- Refurbishments – 10 years

Freehold land is not depreciated.

Freehold buildings are depreciated over their expected useful economic life to the College of between 20 and 40 years. The College has a policy of depreciating major adaptations to buildings over the period of their useful economic life of between 20 and 50 years.

All land and College buildings belong to the Liverpool Diocese Trustees and they remain the property of the Liverpool Diocese. The agreement operates under a Trust Deed between the College and the Diocese. No rent is paid by the College for the use of these facilities. On adoption of FRS 102, the College followed the transitional provision to retain the book value of land and buildings, as deemed cost but not to adopt a policy of revaluation of these land and buildings in the future.

If the land and buildings belonging to the Diocese had not been valued they would have been included within the College's accounts at £Nil cost. Expenditure on these buildings of a capital nature is capitalised by the College and included in the accounts at cost subject to depreciation being charged in accordance with the College's accounting policy.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying amount of any fixed asset may not be recoverable.

On adoption of FRS 102, the College followed the transitional provision to retain the book value of land and buildings, which were revalued in 1996 as deemed cost but not to adopt a policy of revaluations of these properties in the future.

Assets under construction

Assets under construction are accounted for at cost, based on architects' certificates and other direct costs incurred to 31st July. They are not depreciated until they are brought into use.

Subsequent expenditure on existing fixed assets

Where significant expenditure is incurred on tangible fixed assets after initial purchase it is charged to income in the period it is incurred, unless it increases the future benefits to the College, in which case it is capitalised and depreciated on the relevant basis.

Equipment

Equipment costing less than £500 per individual item is recognised as expenditure in the period of acquisition. All other equipment is capitalised at cost.

Capitalised equipment is depreciated on a straight-line basis over its remaining useful economic life as follows:

- Computers 3 years
- Equipment 5 years

Borrowing costs

Borrowing costs are recognised as expenditure in the period in which they are incurred.

Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions.

Financial liabilities and equity

Financial liabilities and equity are classified according to the substance of the financial instrument's contractual obligations, rather than the financial instrument's legal form.

All loans, investments and short-term deposits held by the group are classified as basic financial instruments in accordance with FRS 102. These instruments are initially recorded at the transaction price less any transaction costs (historical cost). FRS 102 requires that basic financial instruments are subsequently measured at amortised cost, however the college has calculated that the difference between the historical cost and amortised cost basis is not material and so these financial instruments are stated on the balance sheet at historical cost. Loans and investments that are payable or receivable within one year are not discounted.

Taxation

The College is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the College is potentially exempt from taxation in respect of income or capital gains received within categories covered by sections 478-488 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Provisions and contingent liabilities

Provisions are recognised when

- the College has a present legal or constructive obligation as a result of a past event,
- it is probable that a transfer of economic benefit will be required to settle the obligation and
- a reliable estimate can be made of the amount of the obligation.

Where the effect of the time value of money is material, the amount expected to be required to settle the obligation is recognised at present value using a pre-tax discount rate. The unwinding of the discount is recognised as a finance cost in the statement of comprehensive income in the period it arises.

A contingent liability arises from a past event that gives the College a possible obligation whose existence will only be confirmed by the occurrence or otherwise of uncertain future events not wholly within the control of the College. Contingent liabilities also arise in circumstances where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably.

Contingent liabilities are not recognised in the balance sheet but are disclosed in the notes to the financial statements.

Agency arrangements

The College acts as an agent in the collection and payment of discretionary support funds. Related payments received from the funding bodies and subsequent disbursements to students are excluded from the income and expenditure of the College where the College is exposed to minimal risk or enjoys minimal economic benefit related to the transaction.

Judgements in applying accounting policies and key sources of estimation uncertainty

In preparing these financial statements, management have made the following judgement:

- Determine whether there are indicators of impairment of the college's tangible assets. Factors taken into consideration in reaching such a decision include the economic viability and expected future financial performance of the asset and where it is a component of a larger cash-generating unit, the viability and expected future performance of that unit.

Other key sources of estimation uncertainty

- Tangible fixed assets

Tangible fixed assets are depreciated over their useful lives taking into account residual values, where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation and maintenance programmes are taken into account. Residual value assessments consider issues such as future market conditions, the remaining life of the asset and projected disposal values.

- Local Government Pension Scheme

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 18, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 July 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2 Funding body grants

	2024	2023
	College	College
	£000's	£000's
Recurrent grants		
Education and Skills Funding Agency	7,286	7,709
High Value Courses Premium	139	133
Capacity and Delivery	(4)	31
Specific grants		

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Release of deferred capital grant	280	276
Release of revenue grants	35	36
Teachers' Pension Grant	356	291
Nations Leaders in Further Education	15	15
ESFA – Tuition Fund	64	59
Other ESFA Funding	0	9
Free college meals	95	95
	<hr/>	<hr/>
Total	8,266	8,654
	<hr/>	<hr/>

3 Tuition fees and education contracts

	2024 College £000's	2023 College £000's
LEA Education contracts	204	314
	<hr/>	<hr/>
Total	204	314
	<hr/>	<hr/>

4 Other income

	2024 College £000's	2023 College £000's
Catering and residences	38	32
Other income generating activities	33	31
Miscellaneous income	235	202
	<hr/>	<hr/>
Total	306	265
	<hr/>	<hr/>

5 Investment income

	2024 College £000's	2023 College £000's
Interest receivable	85	49
	<hr/>	<hr/>
Total	85	49
	<hr/>	<hr/>

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6 Staff costs

The average number of persons (including key management personnel) employed by the College during the year, described as full-time equivalents, was:

	2024 No.	2023 No.
Teaching staff	60	68
Non-teaching staff	55	58
	115	126
	2024	2023
	£000's	£000's
Wages and salaries	4,730	4,802
Social security costs	446	456
Other pension costs	1,056	1,015
Defined benefit pension charges	(33)	156
	6,199	6,429
Payroll sub total		
Contracted out staffing services	178	98
	6,377	6,527
Restructuring costs – Non Contractual	24	54
	6,401	6,581

The Corporation does not have any salary sacrifice arrangements in place.

The college made 2 severance payments in the year totalling £24,000 (2023: £54000), disclosed in the following bands;

0 - £25,000	2
£25,001 - £50,000	0
£50,001 - £100,000	0
£100,000 +	0

Key management personnel

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the College and are represented by the Senior Leadership Team which comprises the Principal, Vice Principal Staffing and Resources, Vice Principal Curriculum and Quality and the Vice Principal Students.

Emoluments of Key management personnel, Accounting Officer and other higher paid staff

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	2024	2023
	No.	No.
The number of key management personnel including the Accounting Officer was:	5	4

The number of key management personnel and other staff who received annual emoluments, excluding pension contributions and employer's national insurance but including benefits in kind, in the following ranges was:

Key management personnel		
	2024	2023
	No.	No.
£20,001 to £25,000 p.a.	1	-
£45,001 to £50,000 p.a.	1	-
£75,001 to £80,000 p.a.	-	2
£80,001 to £85,000 p.a.	1	1
£85,001 to £90,000 p.a.	1	-
£125,001 to £130,000 p.a.	-	1
£145,001 to £150,000 p.a.	1	-

Key management personnel compensation is made up as follows:

	2024	2023
	£000's	£000's
Salaries	384	362
Pension Contributions	93	83
Key management personnel compensation	477	445

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The above compensation includes amounts paid to the Principal and Chief Executive who is the accounting officer.

	2024	2023
	£000's	000's
Salary	147	128
Pension Contributions	38	30
	185	158

The governing body adopted the AoC's Senior Staff Remuneration Code in July 2019 and assessed pay in line with its principals.

The remuneration package of Key management staff, including the Principal and Chief Executive, is subject to annual review by the Remuneration Committee of the governing body who use benchmarking information to provide objective guidance.

The Principal and Chief Executive reports to the Chair of Governing Council, who undertakes an annual review of their performance against the college's overall objectives using both qualitative and quantitative measures of performance.

Relationship of Principal/Chief Executive pay and remuneration expressed as a multiple

	2024	2023
Principals' basic salary as a multiple of the median of all staff	5.06	4.68
Principals and CEO's total remuneration as a multiple of median of all staff	5.20	4.80

The members of the corporation other than the Accounting Officer and the staff member did not receive any payment from the institution other than the reimbursement of travel and subsistence expenses incurred in the course of their duties.

7 Other operating expenses

	2024	2023
	College	College
	£000's	£000's
Teaching Departments	188	182
Teaching Support Services	22	20
Other Support Services	377	358
Administration and Central Services	510	569
General Education Expenditure	257	241
Premises costs – Running Costs	282	330
Premises Costs – Maintenance	127	129
Cost of Free meals	95	95
Total	1,858	1,924

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	£000's	£000's
Auditors' remuneration:		
Financial statements audit	19	18
Teachers' Pension Audit	1	1
Depreciation	507	457
	507	457

8 Interest Payable

	2024 £000's	2023 £000's
On bank and ESFA loans	19	26
Pension Finance Cost	92	16
	111	42
Total	111	42

9 Taxation

The governors do not believe that the College was liable for any Corporation Tax arising out of its activities during either year.

10 Fixed Assets

	Land and buildings £000's	Computers £000's	Other Equipment £000's	Assets under Construction £000's	Total £000's
Cost or valuation					
At 1 August 2023	10,365	1,056	1,991	64	13,476
Additions	-	161	345	443	949
Write Offs	-	(88)	(44)	-	(132)
At 31 July 2024	10,365	1,129	2,292	507	14,293
Depreciation					
At 1 August 2023	3,888	892	1,355	-	6,135
Charge for the year	246	75	185	-	506
Write Offs	-	(88)	(44)	-	(132)
At 31 July 2024	4,134	879	1,496	-	6,509
Net book value at 31 July 2024	6,231	250	796	507	7,784
Net book value at 31 July 2023	6,477	164	636	64	7,341

The tangible fixed assets inherited from the local education authority on 1 April 1993 have been valued on a depreciated replacement cost basis by the College

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The land and buildings belong to the Trustees, which are the Archdiocese of Liverpool. However, in accordance with guidance issued by the ESFA in conjunction with section 17 of FRS 102; Substance over legal form, the land and buildings which was classed as deemed cost on transition to FRS102 in July 2020 included in these accounts at the valuation, carried out, on the 1 April 2001.

If fixed assets had not been revalued before being deemed as cost on transition, they would have been included at the following historical cost amounts:

	£000's
Cost	Nil
Aggregate depreciation based on cost	Nil
Net book value based on cost	Nil

11 Debtors

	2024	2023
	£000's	£000's
Amounts falling due within one year:		
Trade receivables	2	26
Prepayments and accrued income	148	146
Total	150	172

12 Creditors: amounts falling due within one year

	2024	2023
	£000's	£000's
Bank loans	122	122
ESFA – Urgent capital support loan	15	15
Other taxation and social security	242	218
Trade payables	173	199
Accruals and deferred income	168	168
Holiday pay accrual	169	199
Deferred Income -government capital grants	291	206
Amounts received from government grants	557	501
Other	4	10
Total	1,741	1,638

13 Creditors: amounts falling due after one year

	2024	2023
	£000's	£000's
Bank loans	92	214
ESFA – Urgent capital support loan	64	81
Deferred income - government capital grants	3,511	3,095
Total	3,667	3,390

14 Maturity of debt

	2024	2023
	£000's	£000's
Bank Loans and Other Borrowings		
In one year or less	137	137
Between one and two years	107	13
Between two and five years	49	158
Total	<u><u>293</u></u>	<u><u>432</u></u>

The bank loan is charged interest at 5.65 per cent repayable by instalments falling due between 1 April 2005 and 31 July 2026 totalling £2,080,000. The ESFA loan is charged interest at 2.99 per cent repayable by instalments falling due between 1 August 2020 and 31 July 2030 totalling £127,510.

15 Provisions

Defined Benefit Obligations

	2024	2023
	£000's	£000's
At 1 August 2023	-	-
Expenditure in the period	-	-
Additions in the period	-	-
At 31 July 2024	<u><u>-</u></u>	<u><u>-</u></u>

Defined benefit obligations relate to the liabilities under the college's membership of the Local Government Pension Scheme. Further details are given in note 18.

16 Cash and cash equivalents

	At 1 August 2023	Cash flows	At 31 July 2024
	£000's	£000's	£000's
Cash and cash equivalents	2,062	3	2,065
Total	<u><u>2,062</u></u>	<u><u>3</u></u>	<u><u>2,065</u></u>

18 Defined benefit obligations

The College's employees belong to two principal post-employment benefit plans: The Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and Greater Manchester Pension Scheme (GMPS) for non-teaching staff, which is managed by Tameside Metropolitan Borough Council. Both are multi-employer defined-benefit plans.

The pension costs for the TPS are assessed in accordance with the advice of independent qualified actuaries and for the GMPS, Hymans Robertson. The latest formal actuarial valuation of the TPS was 31 March 2019 and of the LGPS 31 March 2022.

Total pension cost for the year	2024	2023
	£000	£000
Teachers' Pension Scheme: contributions paid	766	734
Local Government Pension Scheme:		
Contributions paid	288	286
FRS 102 (28) charge	(33)	156
Charge to the Statement of Comprehensive Income	255	442
Total Pension Cost for Year within staff costs	1,021	1,176

There were no outstanding pension contributions at the end of the financial year.

Teachers' Pension Scheme

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. These regulations apply to teachers in schools and other educational establishments, including colleges. Membership is automatic for teachers and lecturers at eligible institutions. Teachers and lecturers are able to opt out of the TPS.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis – these contributions, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Act. Retirement and other pension benefits are paid by public funds provided by Parliament.

Under the definitions set out in FRS 102 (28.11), the TPS is a multi-employer pension plan. The College is unable to identify its share of the underlying assets and liabilities of the plan.

Accordingly, the College has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined-contribution plan. The College has set out above the information available on the plan and the implications for the College in terms of the anticipated contribution rates.

The valuation of the TPS is carried out in line with regulations made under the Public Service Pension Act 2013. Valuations credit the teachers' pension account with a real rate of return assuming funds are invested in notional investments that produce that real rate of return.

The latest actuarial review of the TPS was carried out as at 31 March 2019. The valuation report was published by the Department for Education (the Department in April 2020. The valuation reported total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218 billion, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £198 billion giving a notional past service deficit of £22 billion.

As a result of the valuation, new employer contribution rates were set at 23.68% of pensionable pay from September 2019 onwards (compared to 16.48% during 2018/9). DfE has agreed to pay a teacher pension employer contribution grant to cover the additional costs during the 2023/24 academic year.

A full copy of the valuation report and supporting documentation can be found on the Teachers' Pension Scheme website.

The pension costs paid to TPS in the year amounted to £1,071,000 (2023: £1,042,000)

Greater Manchester Pension Scheme

The Greater Manchester Pension Scheme is a funded defined-benefit plan, with the assets held in separate funds administered by Tameside Metropolitan Borough Council. The total contributions made for the year ended 31 July 2024 were £384,000. The agreed contribution rates for future years are 20.0% for employers and range from 5.5% to 7.5% for employees, depending on salary.

The College is aware of the 2023 ruling in the Virgin Media vs NTL Pension Trustee case and subsequent court of appeal ruling published in July 2024.

These ruled that certain amendments made to the NTL Pension Plan were invalid because they were not accompanied by the correct actuarial confirmation.

There remains significant uncertainty as to whether the judgments will result in additional liabilities for UK pension schemes, and it is possible that the Department of Work & Pensions will introduce legislation to allow changes to be certified retrospectively.

A detailed review of historic documentation will be needed to determine whether the changes made by the Scheme were valid (assuming retrospective certification does not become an option), and such a review will take some time to complete.

As a result, the College cannot be certain of the potential implications (if any) and therefore a sufficiently reliable estimate of any effect on the obligation cannot be made.

Principal Actuarial Assumptions

The following information is based upon a full actuarial valuation of the fund at 31 March 2022 updated to 31 July 2024 by a qualified independent actuary.

	At 31 July 2024	At 31 July 2023
Pension Increases rate (CPI)	2.75%	3.00%
Salary increase rate	3.55%	3.80%
Discount rate	5.00%	5.05%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 July 2024	At 31 July 2023
	Years	Years
<i>Retiring today</i>		
Males	19.7	19.8
Females	23.3	23.3
<i>Retiring in 20 years</i>		
Males	21.4	21.5
Females	25.0	25.1

The College's share of the assets in the plan at the balance sheet date and their estimated were:

	Estimated split of plan assets at 31 July 2024	Fair Value at 31 July 2024 £000's	Estimated split of plan assets at 31 July 2023	Fair Value at 31 July 2023 £000's
Equity instruments	69%	6,957	71%	6,414
Debt instruments	15%	1,511	14%	1,265
Property	8%	807	8%	723
Cash	8%	807	7%	632
Total fair value of plan assets		10,082		9,034
Actual return on plan assets		406		(145)

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The amount included in the balance sheet in respect of the defined benefit pension plan is as follows:

	2024 £000's	2023 £000's
Fair value of plan assets	10,082	9,034
Present value of plan liabilities	(10,07)	(9,028)
Present value of unfunded liabilities	(6)	(6)
Net pensions liability	<u>-</u>	<u>-</u>

Amounts recognised in the Statement of Comprehensive Income in respect of the plan are as follows:

	2024 £000's	2023 £000's
Amounts included in staff costs		
Current service cost	(265)	(443)
Past service cost	-	-
Total	<u>(265)</u>	<u>(443)</u>

Amounts included in investment income

Net interest charge	92	16
	<u>92</u>	<u>16</u>

Amount recognised in Other Comprehensive Income

Return on assets excluding amounts included in net interest	406	(145)
Changes in assumptions underlying the present value of plan liabilities	-	(362)
Amount recognised in Other Comprehensive Income	<u>406</u>	<u>(507)</u>

Movement in net defined benefit asset/(liability) during year

Net defined benefit asset/liability in scheme at 1 August	1,798	526
Movement in year:		
Current service cost	(265)	(443)
Past service cost	-	+
Employer contributions	297	287
Net interest on the defined (liability)/asset	92	16
Actuarial gain or loss	(1,922)	(386)
Net defined benefit asset/(liability) at 31 July	<u>-</u>	<u>-</u>

Asset and Liability Reconciliation

Changes in the present value of defined benefit obligations

Defined benefit obligations at start of period	7,236	8,468
Current service cost	265	443
Past service cost (including curtailments)	-	-
Interest cost	369	303
Contributions by Scheme participants	87	89
Experience gains and losses on defined benefit obligations		
Changes in financial assumptions	(93)	(1,919)
Estimated benefits paid	(204)	(148)
Defined benefit obligations at end of period	7,660	7,236

Changes in fair value of plan assets

Fair value of plan assets at start of period	9,034	8,994
Interest on plan assets	461	319
Return on assets excluding amounts included in net interest	406	507
Employer contributions	297	286
Contributions by Scheme participants	87	89
Estimated benefits paid	(203)	(147)
Fair value of plan assets at end of period	10,082	9,034

The other financial and demographic assumptions adopted to calculate the past service cost are the same as those used to calculate the overall scheme liability. Adopting different assumptions, or making other adjustments to reflect behavioural changes stemming from the judgment, would be expected to change the disclosed past service cost. Similarly, allowing for variations in individual members' future service or salary progression is expected to produce higher costs. The past service cost is particularly sensitive to the difference between assumed long term general pay growth and the CPI. If the long term salary growth assumptions were 0.5% pa lower, then the past service cost disclosed here would be expected to reduce by 50% and conversely a 0.5% pa increase would increase the estimated cost by 65%.

Considering the impact of "asset ceiling" and that the pension scheme surplus cannot be recovered, the balance of the net defined pension scheme asset (£2,422,000) has been written off to the statement of financial activities. The net asset/liability is therefore Nil. This treatment is in accordance with FRS102 section 28. The actuarial gain is recognised in the year is reduced by the value of the net pension asset of £2,422,000.

19 Related party transactions

Owing to the nature of the College's operations and the composition of the members of the Corporation being drawn from local public and private sector organisations, it is inevitable that transactions will take place with organisations in which a member of the board of governors may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the College's financial regulations and normal procurement procedures.

The total expenses paid to or on behalf of the Governors during the year was £896 (2023: £728).

No Governor has received any remuneration or waived payments from the College during the year (2023: None).

20 Amounts disbursed as agent

	2024 £000's	2023 £000's
Balance unspent brought forward	123	107
Funding body grants	164	145
	287	252
Disbursed to students	(157)	(117)
Administration costs	(11)	(12)
Balance unspent as at 31 July, included in creditors	119	123

Funding body grants are available solely for students. In the majority of instances, the College only acts as a paying agent. In these circumstances, the grants and related disbursements are therefore excluded from the Statement of Comprehensive Income.

Where the College receives income for students on 'Free meals' it acts as the principal, therefore the funding body income the college receives for 'free meals' is included in the Statement of Comprehensive income.

21 Events after the reporting period

There are no events after the reporting period.